<u>একই নম্বর ও তারিখে স্থলাভিষিজ্ঞ</u> গণপ্রজাতন্ত্রী বাংলাদেশ সরকার প্রবাসী কল্যাণ ও বৈদেশিক কর্মসংস্থান মন্ত্রণালয় প্রবাসী কল্যাণ ভবন, ইক্ষাটন, ঢাকা

তারিখ ঃ ০৪/১০/২০১৭খ্রিঃ

নং-৪৯.০০.০০০০.০২০.০০.০৪৫.১৬.৫২৫

সভার নোটিশ

জাতীয় সামাজিক নিরাপত্তা কৌশল (NSSS) বাস্তবায়নের লক্ষ্যে মন্ত্রিপরিষদ বিভাগ কর্তৃক প্রণীত Action Plan of NSSS এর খসড়া পর্যালোচনান্তে এ মন্ত্রণালয়ের NSSS সংক্রান্ত Action Plan এর খসড়া চূড়ান্তকরণের লক্ষ্যে আগামী ০৮/১০/২০১৭ তারিখ (রোজ রবিবার) সকাল ১১.৩০ ঘটিকায় সচিব মহোদয়ের সভাপতিত্বে মন্ত্রণালয়ের সন্মেলন কক্ষে (৬ষ্ঠ তলা) একটি সভা অনুষ্ঠিত হবে। বর্ণিত Action Plan of NSSS এর সংশ্লিষ্ট অংশের কপি এতদসংগে প্রেরণ করা হলো।

০২। উক্ত সভায় সংশ্লিষ্ট সকলকে যথাসময়ে উপস্থিত থাকার জন্য নির্দেশক্রমে বিনীত অনুরোধ করা হলো।

(শাহীনা ফেরদৌসী)

উপসচিব বিকল্প ফোকাল পয়েন্ট কর্মকর্তা (NSSS)

বিতরণ (জ্যেষ্ঠতার ক্রমানুসারে নয়) ঃ-

- ১. অতিরিক্ত সচিব (সকল), প্রবাসী কল্যাণ ও বৈদেশিক কর্মসংস্থান মন্ত্রণালয়, ঢাকা।
- ২. মহাপরিচালক, জনশক্তি, কর্মসংস্থান ও প্রশিক্ষণ ব্যুরো/ওয়েজ আর্নার্স কল্যাণ বোর্ড, ঢাকা।
- ৩. ব্যবস্থাপনা পরিচালক, প্রবাসী কল্যাণ ব্যাংক/বোয়েসল, ঢাকা।
- 8. যুগাসচিব (সকল), প্রবাসী কল্যাণ ও বৈদেশিক কর্মসংস্থান মন্ত্রণালয়, ঢাকা।
- ৫. উপসচিব (সকল)/উপপ্রধান, প্রবাসী কল্যাণ ও বৈদেশিক কর্মসংস্থান মন্ত্রণালয়, ঢাকা।

অনুলিপি সদয় জ্ঞাতার্থে ও কার্যার্থে (জ্যেষ্ঠতার ক্রমানুসারে নয়)

- ১. মাননীয় মন্ত্রীর একান্ত সচিব, প্রবাসী কল্যাণ ও বৈদেশিক কর্মসংস্থান মন্ত্রণালয়, ঢাকা।
- ২. সচিব মহোদয়ের একান্ত সচিব, প্রবাসী কল্যাণ ও বৈদেশিক কর্মসংস্থান মন্ত্রণালয়, ঢাকা।
- ৩. সিনিয়র সহকারী সচিব (সেবা), প্রবাসী কল্যাণ ও বৈদেশিক কর্মসংস্থান মন্ত্রণালয়, ঢাকা (সভায় উপস্থিত ৪০ জন সদস্যের আপ্যায়নের ব্যবস্থা গ্রহণের অনুরোধসহ) ।
- সহকারী প্রোগ্রামার, প্রবাসী কল্যাণ ও বৈদেশিক কর্মসংস্থান মন্ত্রণালয়, ঢাকা (ওয়েবসাইটে আপলোড ও প্রয়োজনীয় কারিগরি সহায়তা প্রদানের অনুরোধসহ)।
- ৫. অফিস কপি।

18 Ministry of Expatriates' Welfare and Overseas Employment

Background

The Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE) is responsible for the welfare of migrant workers and their families. It is also responsible for skill development and facilitating overseas employment which is a very important aspect in the socio-economic life of Bangladesh. It not only reduces unemployment of the country but also enriches the economy of the country, with increased remittance inflow. Employment empowers migrant workers, especially female migrant workers, and upgrades migrant workers' families economically and socially. Thus the Ministry plays a very crucial supportive role in enhancing social security for the citizens of the country as envisaged in the NSSS. In the days to come, the role of the MoEWOE in implementing NSSS is likely to be further enhanced.

Vision

The vision of the Ministry is "socio-economic development of the country through expanding overseas employment opportunities, ensuring safe migration, protecting the rights of migrant workers and enhancing welfare for migrant workers and their families".

Mission

To achieve the vision, the Ministry has the mission of "Development of migration management in order to create a skilled workforce through training commensurate with the demands of the global labour markets, enhancement of opportunities for overseas employment, protection of the rights and interests of migrant workers, enhancement of welfare of migrant workers and their families and ensuring of safe and orderly migration".

Challenges

Every year a huge number of working people, both male and female, enter the labour market. Bangladesh's economy cannot accommodate all of them in the domestic labour market. Besides, a good number of aspirant migrants do not have appropriate skills required for global labour markets. Therefore, creation of overseas employment for the aspirant migrants, skill development, ensuring and protection of the rights, interests and welfare of migrant workers and their families are the main challenges of the Ministry of Expatriates' Welfare and Overseas Employment.

Objectives

The NSSS objectives of the Ministry are to explore overseas employment opportunities for the aspirant migrants, develop skills, protection of the rights and interests of migrant workers and ensuring of welfare and social security of migrant workers and their families.

Situation Analysis

Programme Name	NSSS Provision	Present Situation	Gaps	
Overseas	The NSSS indicates that	The Ministry of	Mandatory	
employment	one source of	Expatriates' Welfare and	insurance	

Programme Name	NSSS Provision	Present Situation	Gaps
Programme Name	NSSS Provision idiosyncratic shocks of people is loss of employment. This also happens in case of overseas employees. They often become jobless and are forced to return to Bangladesh. They need special social security support. Their family members need support in their absence. The migrant workers are financially solvent to pay for their future social security. Systems should be there to facilitate their participation in social insurance programmes for them and their family members. [4.3.3 of NSSS]	Overseas Employment has great contribution in exploring jobs for Bangladeshi workers in the overseas market. Presently more than 10 million people are in overseas employment, reducing pressure in the local job market. The Ministry has programmes (training programmes on housekeeping, driving, and other technical trades, and for garment workers) for skills development of the aspirant migrant workers commensurate with global demand. For the migrant workers (deceased and disabled) and their family members the Ministry has some social allowance programmes	Gaps coverage for all aspirant migrant workers needs to be ensured.

Action Plans

In order to implement the reform proposals of the NSSS the following time-bound activities may be taken up.

No.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
1.	Strengthen social allowance (financial support/ assistance/ benefits) for the migrant	Increase the number of social allowance programmes for the migrant workers and their family members	Increased Number of programmes Increased number of beneficiaries	Continuous	Ministry of Expatriates' Welfare and Overseas Employment	

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No.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
	workers and their family members					
2.	Mandatory insurance coverage for all aspirant migrant workers.	Issue a circular for providing mandatory insurance coverage for all aspirant migrant workers	Issued circular	December 2017	Ministry of Expatriates' Welfare and Overseas Employment	
		Institutional capacity building by establishing new TTCs (Technical Training Centre) and IMTs (Institution of Marine Technology)	Established TTCs and IMTs	Continuous	Ministry of Expatriates' Welfare and Overseas Employment	
3.	Enhance skills development and obtain international	Enhance capability through providing training of the trainers	Provided training for trainers	Continuous	Ministry of Expatriates' Welfare and Overseas Employment	
	standard of skills and accreditation	Liaise and collaborate with reputed international training centres by signing MoUs for obtaining international standard of skills and accreditation	signed MOUs with reputed international training centres	Continuous	Ministry of Expatriates' Welfare and Overseas Employment	
		Identify new areas of overseas employment and training.	identified new areas of overseas employment and training	Continuous	Ministry of Expatriates' Welfare and Overseas Employment	
		Prepare list of programmes to be continued	List sent to GED	July 2017	Ministry of Expatriates' Welfare and Overseas Employment	GED

No.	Objectives	Activities	Performance Indicators	Timeframe	Responsible Ministry	Shared Responsibility
4.	Consolidate Smaller Programmes	Make list of programmes to be scaled up	List sent to GED	July 2017	Ministry of Expatriates' Welfare and Overseas Employment	GED
		Make list of programmes to be phased out	List sent to GED	July 2017	Ministry of Expatriates' Welfare and Overseas Employment	GED
		Review the consolidation proposals	Review prepared	December 2017	Ministry of Expatriates' Welfare and Overseas Employment	Cabinet Division
		Introduce manual for selection procedures and disseminate it to people	Manual disseminated	December 2017	Ministry of Expatriates' Welfare and Overseas Employment	
5.	Improve targeting of beneficiaries	Publish list of beneficiaries online to make it transparent	List of beneficiaries published	Continuous	Ministry of Expatriates' Welfare and Overseas Employment	
		Follow the BBS database when prepared	Instruction given	January 2018	Ministry of Expatriates' Welfare and Overseas Employment	
5.	Grievance Redress System	Make arrangement for recording complaints centrally and at field level	Instruction issued	Continuous	Ministry of Expatriates' Welfare and Overseas Employment	
		Create public awareness about facility of central GRS of Cabinet Division	Public meetings held in all upazilas	By July 2018	Ministry of Expatriates' Welfare and Overseas Employment	
7.	Develop Single Registry MIS	Create online based MIS for all programmes	MIS digitized for all programmes	December 2019	Ministry of Expatriates' Welfare and Overseas Employment	
		Make the MIS accessible by	Inter departmenta	July 2020	Ministry of Expatriates'	

No.	Objectives	Activities	Performance	Timeframe	Responsible	Shared 0 -
	ν.		Indicators		Ministry	Responsibility
		relevant	1		Welfare and	
		departments	arrangement		Overseas	
			established		Employment	
		Link MIS with	MIS linked	December	Ministry of	
		cash	with bank	2020	Expatriates'	
		disbursement	database		Welfare and	
					Overseas	
					Employment	
		Pilot different	Pilot	December	Ministry of	
		modalities of	completed	2018	Expatriates'	
	и 61	G2P			Welfare and	х.
					Overseas	
8.	Digitization of				Employment	
	cash transfer	Roll out	G2P rolled	December	Ministry of	
		appropriate	out for all	2019	Expatriates'	
		format of G2P	programmes		Welfare and	
					Overseas	
					Employment	
		Digitize	Dashboard	December	Ministry of	
		monitoring of	established	2019	Expatriates'	
		programmes			Welfare and	
					Overseas	
9	Enhance results				Employment	
	based M&E	Conduct mid-	Programmes	Continuous	Ministry of	a - 1
		term and end-	evaluated		Expatriates'	
		term evaluation	regularly		Welfare and	
		of programmes			Overseas	
					Employment	