**cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb bxwZ 2016- Gi bxwZ wb‡`©kbvmg~n , jÿ¨gvÎv Ges Kg©cwiKíbv**

| **bxwZ wb‡`©kbv****(Policy Directives)** | **†eBRjvBb****(Baseline)** | **jÿ¨gvÎv****(Target)** | **Kg©m~Px****(Activities/Interventions)** | **(Means of Verification)** | **ev¯ÍevqbKvix****gš¿Yvjq/ms¯’v/****wefvM/GbwRI/****M‡elYv cÖwZôvb** |
| --- | --- | --- | --- | --- | --- |
| **2.1 wbivc` kÖg Awfevmb DrmvwnZ I wbwðZKiY** |
| 2.1.1 AvšÍR©vwZK Awfevm‡bi µgcwieZ©bkxj aib Ges Kg©-`ÿZvi KvVv‡gvMZ cwieZ©‡bi welqwU we‡ePbvq wb‡q Kg©x- †cÖiYKvix †`k wn‡m‡e evsjv‡`‡ki Zzjbvg~jK Ae¯’vb wbY©‡qi Rb¨ cÖ‡qvRbxq e¨e¯’v MÖnY (‡hgb; mgxÿv) Ki‡Z n‡e, hvi gva¨‡g µgvMZ cwieZ©bkxj kªg-evRv‡ii Pvwn`v c~i‡Yi cÖ¯‘wZ MÖn‡Yi Dcvq A‡š^lY Kiv hv‡e| AvšÍR©vwZK Awfevm‡bi †ÿ‡Î GKwU `xN©‡gqvw` cwiKíbv-†KŠkj MªnY Ges wbivc` Awfevm‡bi cªwZeÜKZvmg~n `~ixKi‡Y KiYxq wba©viY KivB n‡e mgxÿvi g~j D‡Ïk¨| | Kg©x †cÖiYKvix †`‡ki g‡a¨ Zzjbvg~jK Ae¯’vb wbY©‡qi Rb¨ †Kvb mgxÿv Kiv nq bvB|  | Kg©x- †cÖiYKvix †`k wn‡m‡e evsjv‡`‡ki Zzjbvg~jK Ae¯’vb wbY©qKiv n‡e| | 1. Kg©x- †cÖiYKvix †`k wn‡m‡e evsjv‡`‡ki Zzjbvg~jK Ae¯’vb wbY©‡qi Rb¨ GKwUmgxÿv Ki‡Z n‡e|
2. mgxÿv n‡Z cÖvß Z‡\_¨i wfwË‡Z Kg©x †cÖi‡Y evsjv‡`‡ki wK wK cÖwZeÜKZv i‡q‡Q, Zv `~i Kivi Rb¨ Kg©cwiKíbv MÖnY Kiv n‡e|
3. Kg©x †cÖiYKvix †`k wn‡m‡e Ab¨vb¨ Kg©x †cÖiYKvix †`‡ki Zyjbvq evsjv‡`‡ki kw³ I `~e©jZv wPwýZ Kiv n‡e|
 | 1. mgxÿv wi‡cvU©
2. Kg©cwiKíbv
3. Kg©cwiKíbv ev¯Íevqb
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. GbwRI
3. M‡elYv cÖwZôvb
4. Dbœqb mn‡hvMx ms¯’v
 |
| 2.1.2 cÖPwjZ I bZzb MšÍe¨-‡`‡k [h\_v; cwðg BD‡iv‡ci wKQz †`k I Ab¨vb¨ AMÖmigvb A\_©bxwZi (emerging economies) wKQz †`k Ges †h mKj †`‡k evsjv‡`‡ki Kg©xi msL¨v LyeB AcÖZzj] Kg©ms¯’v‡bi m¤¢ve¨Zv hvPvB‡qi j‡ÿ¨ †ckv`vix, evRvi-wfwËK M‡elYv cwiPvjbv Ki‡Z n‡e Ges M‡elYvjä Z‡\_¨i wfwË‡Z mywbw`©ó Kg©‡KŠkj wba©viY Ki‡Z n‡e|2.1.11 wewfbœ †`‡k Aew¯’Z evsjv‡`‡ki `~Zvevmmg~‡ni mnvqZvq bZzb bZzb kªgevRvi AbymÜvbK‡í ch©vß I h\_vh\_ M‡elYv Kiv Ges Z`vbyhvqx Kvh©µg MÖnY Kiv n‡e| | emerging economies Gi AšÍfy©³ †Kvb †`‡ki Dci M‡elYv Kiv nqwb| Dbœqb mn‡hvMx‡`i mnvqZvq B‡Zvg‡a¨ 8wU †`‡ki Dci M‡elbv Kiv n‡q‡Q| | cÖwZ eQi 2wU ‡`‡ki Dci evRvi-wfwËK M‡elYv cwiPvjbv Ki‡Z n‡e| | 1. cwðg BD‡iv‡ci wKQz †`k I Ab¨vb¨ AMÖmigvb A\_©bxwZi wKQz †`k Ges †h mKj †`‡k evsjv‡`‡ki Kg©xi msL¨v LyeB AcÖZzj ‡m mKj †`‡ki bvg Ges cÖvwaKv‡ii ZvwjKv Ges we`¨gvb MšÍe¨‡`kmg~‡n m¤¢ve¨ bZzb †Uª‡Wi ZvwjKv cÖYqb Ki‡Z n‡e|
2. cÖvwaKv‡ii wfwË‡Z bZzb bZzb †`‡k evRvi m¤úªmviY I we`¨gvb ‡`‡k bZzb bZzb †Uª‡W Kg©x †cÖi‡Yi D‡Ï‡k¨ cÖwZ eQi 2 wU evRvi wfwËK M‡elYv Ki‡Z n‡e|
3. M‡elYvjä civg‡k©i wfwË‡Z Kg©cwiKíbv MÖnY I ev¯ÍevqY Ki‡Z n‡e|
 | 1. cÖwZ eQi 2wU evRvi-wfwËK M‡elYv cÖwZ‡e`b
2. cÖwZ‡e`b mv‡c‡ÿ Av‡jvP¨ †`‡k evRvi m¤úªmvi‡Yi Rb¨ M„nxZ D‡`¨vM mg~n
3. evRvi M‡elYv cÖwZ‡e`b|
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. GbwRI
3. M‡elYv cÖwZôvb
4. Dbœqb mn‡hvMx ms¯’v
 |
| 2.1.3 AvšÍR©vwZK Awfevm‡b ¸YMZ gvb e„w×i j‡ÿ¨ Ges ˆe‡`wkK Kg©ms¯’v‡bi my‡hvM m„wói Rb¨ MšÍe¨‡`‡ki Pvwn`v Abyhvqx Kg©`ÿZvi welqwU we‡ePbvq †i‡L ‘RvZxq `ÿZv Dbœqb bxwZÕi mv‡\_ mgš^qc~e©K GKwU mycwiKwíZ `ÿZv Dbœqb Kg©m~wP (Skills Development Programme) MÖnY Kiv n‡e| | eZ©gv‡b cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi Aax‡b `ÿZv Dbœqb Znexj n‡Z wewfbœ `ÿZv Dbœq‡bi cÖwkÿY †`Iqv nq|  | `ÿZv Dbœqb Kg©m~wP (Skills Development Programme) cÖYqb Kiv n‡e| | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi Aax‡b `ÿZv Dbœqb Znexj n‡Z †hmKj `ÿZv Dbœqb cÖwkÿY †`Iqv nq Zvi GKwU g~j¨vqb (Gap Analysis) Ki‡Z n‡e|
2. g~j¨vq‡bi wfwË‡Z GKwU mycwiKwíZ `ÿZv Dbœqb cÖwkÿY Kg©cwiKíbv cÖYqb Ki‡Z n‡e, hv wKbv ‘RvZxq `ÿZv Dbœqb bxwZÕi mv‡\_ mvgÄm¨c~Y© n‡Z n‡e|
 | 1. we`¨gvb cÖwkÿ‡Yi g~j¨vqY
2. `ÿZv Dbœqb Kg©cwiKíbv
3. `ÿZv Dbœqb cÖwkÿY Kg©cwiKíbv ev¯Íevqb
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. weGgBwU
3. RvZxq `ÿZv Dbœqb †mj
4. Kj¨vY †evW©
5. KvwiMix wkÿv †evW©
6. Dbœqb mn‡hvMx ms¯’v
 |
| 2.1.4 AvMÖnx Awfevmx Kg©x‡`i `ÿZv e„w×i j‡ÿ¨ Ges cÖwkÿ‡Yi gvb AvšÍR©vwZK ch©v‡q DbœxZ Kivi Rb¨ mswkøó cÖwZôvb‡`i mÿgZv eûMy‡Y e„w× Kiv n‡e| Kgx©‡`i cÖ‡`q cÖwkÿY cÖK…Z Pvwn`v c~iY Ki‡Z cvi‡Q wK bv we‡køl‡Yi Rb¨ ‘Training Assesment Mechanism’-Gi e¨e¯’v Kiv n‡e| mswkøó cª‡Z¨K †ckvi Rb¨ `ÿZv-e„w×g~jK cÖwkÿ‡Yi b~¨bZg gvb`Ð wbwðZKiYc~e©K cÖwkÿ‡Yi mb` I ¯^xK„wZ (accreditation) AvšÍR©vwZK gv‡b DbœxZ Kiv n‡e| | eZ©gv‡b †Kvb ‘Training Assesment Mechanism’-Gi e¨e¯’v †bB| | 5 eQi ci ci cÖPwjZ cÖwkÿ‡Yi ‘Training Assesment’Kiv n‡e|  | 1. cÖ‡`q cÖwkÿY Pvwn`v c~i‡Y mg\_© n‡”Q wKbv Zv cixÿvi Rb¨ ‘Training Assesment Mechanism’Kiv n‡e|
2. cÖwkÿ‡Yi mv‡\_ Pvwn`vi dvivK \_vK‡j Zv `~ixKi‡Yi e¨e¯’v MÖnY Kiv n‡e|
3. cÖ‡`q cÖwkÿYmg~n ‡K NTVQF Gi AvIZvax‡b wb‡q Avmv n‡e|
4. cÖwkÿ‡Yi mb` I ¯^xK„wZ (accreditation) AvšÍR©vwZK gv‡b DbœxZ Kivi j‡ÿ¨ AvšÍR©vwZK Gwµ‡W‡UW ms¯’vi mv‡\_ m¤úK© ¯’vcb Kiv n‡e|
 | 1. ‘Training Assesment Mechanism’ wi‡cvU©|
2. accreditation
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. weGgBwU
3. RvZxq `ÿZv Dbœqb †mj
4. Kj¨vY †evW©
5. KvwiMix wkÿv †evW©
6. Dbœqb mn‡hvMx ms¯’v
 |
| 2.1.5 we`¨gvb cÖwkÿY ‡K›`ª¸‡jvi cÖwkÿY Kg©m~wPi ¸YMZ gv‡bvbœq‡bi Rb¨ cÖwkÿK‡`i h\_vh\_ †hvM¨Zv wbwðZ Kiv n‡e Ges Zv‡`i mÿgZv I m¤ú‡`i (resources) ch©vßZv I Pvwn`v mg‡q mg‡q ch©v‡jvPbv K‡i ‡m wel‡q mywbw`©ó c`‡ÿc †bqv n‡e| | eZ©gv‡b cÖwkÿK‡`i †hvM¨Zv wbwi‡L †Kvb c×wZ cÖPwjZ †bB|  | 5 eQi ci ci cÖwkÿK‡`i g~j¨vqb Ki‡Z n‡e| | 1. cÖwkÿK‡`i ‡hvM¨Zv g~j¨vq‡bi Rb¨ Zv‡`i g~j¨vqb c×wZi cÖPjb Ki‡Z n‡e|
2. cÖwkÿK‡`i wbqwgZ cÖwkÿY cÖ`vb Ki‡Z n‡e, hv‡Z K‡i hy‡Mvc‡hvMx cÖwkÿY c×wZ m¤ú‡K© Zviv Ávb jvf K‡i|
3. cÖwkÿYv\_©x‡`i †\_‡K wbqwgZ cÖwkÿK I cÖwkÿY m¤ú‡K© gZvgZ MÖnY Kiv n‡e|
4. cÖ‡`q cÖwkÿYmg~n n‡Z cÖwkÿYcÖvß‡`i cÖwkÿYcÖvwßi cieZ©x Z\_¨vw`i Avc‡WU ivL‡Z n‡e|
 | Annual Performance Indicators  | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. weGgBwU
3. Kj¨vY †evW©
 |
| 2.1.6 we`¨gvb KvwiMix I e„wËg~jK cÖwkÿY Kvh©µgmg~n Z…Yg~j ch©v‡q wbwðZ Kivi j‡ÿ¨†`‡ki wewfbœ AÂ‡j mgfv‡e wUwUwm m¤úªmviY (cÖwZ Dc‡Rjvq Kgc‡ÿ GKwU †K›`ª cÖwZôv) Kiv n‡e| cvkvcvwk †emiKvwi msMVbmg~n‡K Zv‡`i cÖwkÿY ‡K›`ª¸‡jv Z„Yg~j ch©v‡q wb‡q †h‡Z DrmvwnZ Kiv n‡e| | eZ©gv‡b 72 wU wUwUwm Pvjy i‡q‡Q| | 50% Dc‡Rjvq wUwUwm ¯’vcb Kiv n‡e|  | 1. Dbœqb cÖKí MÖn‡Yi gva¨‡g cÖwZwU Dc‡Rjvq wUwUwm cÖwZôv Ki‡Z n‡e|
2. AbMÖmi GjvKvq wUwUwm ¯’vc‡b AMÖvwaKvi w`‡Z n‡e|
3. we`¨gvb wUwUwm Ges AvBGgwU‡K AZ¨vaywbK Ges kw³kvjx Ki‡Z n‡e|
 | wUwUwm I AvBGgwUÕi msL¨v | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. cwiKíbv gš¿Yvjq
3. RbcÖkvmb gš¿Yvjq
4. A\_© wefvM
 |
| 2.1.7 evsjv‡`kx Awfevmx Kg©x‡`i Rb¨ Dchy³ ˆe‡`wkK Kg©ms¯’v‡bi my‡hvM m„wó, Zv‡`i h\_vh\_ myiÿv cÖ`vb Ges gh©v`vm¤úbœ kÖg Awfevmb wbwðZ Kiv Ges wj½ ms‡e`bkxj (gender sensitive) Kg©cwi‡e‡ki wbðqZvi j‡ÿ¨ wØcvwÿK Pzw³ I mg‡SvZv ¯§viK ¯^vÿ‡i miKv‡ii mv¤cÖwZK D‡`¨vM‡K AviI ‡Rvi`vi Kiv n‡e| | eZ©gv‡b we`¨gvb wØcvwÿK Pzw³ I mg‡SvZv ¯§vi‡K wj½ ms‡e`bkxj (gender sensitive) Kg©cwi‡e‡ki wbðqZvi welqwU mshy³ Kiv Av‡Q| | cÖwZwU wØcvwÿK Pzw³ I mg‡SvZv ¯§vi‡K gender sensitivewelqwU h\_vh\_fv‡e mshy³ Kiv n‡e| | 1. we`¨gvb wØcvwÿK Pzw³ I mg‡SvZv ¯§vi‡K †RÛvi †mbwmwUwfwU ch©v‡jvPbv Kiv n‡e|
2. †RÛvi †mbwmwUwfwU welqwU Abycw¯’Z \_vK‡j Zv AšÍfy©³ Kivi c`‡ÿc MÖnY Ki‡Z n‡e|
3. wØcvwÿK Pzw³ I mg‡SvZv ¯§vi‡K †RÛvi †mbwmwUwfwUÕi welqwU wb‡q GKwU ÷¨vÛvW© dig¨vU cÖYqb Ki‡Z n‡e|
4. ÷¨vÛvW© dig¨vU wU mKj wØcvwÿK Pzw³ I mg‡SvZv ¯§vi‡K AšÍfz©³ Ki‡Z n‡e|
 | 1. wØcvwÿK Pzw³
2. mg‡SvZv ¯§viK
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. ciivóª gš¿Yvjq
3. AvBb gš¿Yvjq
 |
| 2.1.8 bZyb bZzb †ckvq Kg©x‡`i kÖg Awfevmb wbwðZ I DrmvwnZ Kiv Ges wfbœ wfbœ ai‡bi †ckvq bvixi Kg©ms¯’v‡bi my‡hvM m„wói Rb¨ Zv‡`i cÖ‡qvRbxq Kg©`ÿZvi Ici cÖwkÿY †`qv n‡e| GB j‡ÿ¨, AMÖvwaKvi wfwËK KvVv‡gv wVK Kiv n‡e| | eZ©gv‡b Awfevmx Kg©xiv †gvU 10/11 wU †Uª‡W we‡`‡k KvR Ki‡Qb| bvix Kg©xiv g~jZ: M„nKgx© I Mv‡g©›Um Kg©x wn‡m‡e we‡`‡k KvR Ki‡Qb| | `ÿ Rbkw³i nvi e„w× Ki‡Z n‡e| | 1. evRvi Pvwn`vi Dci wfwË K‡i gvbm¤§Z cÖwkÿY cÖ`vb Ki‡Z n‡e|
2. wUwUwm Ges AvBGgwU‡Z cÖ‡`q cÖwkÿYcÖvß‡`i ˆe‡`wkK Kg©ms¯’v‡bi e¨e¯’v MÖnY Ki‡Z n‡e|
3. wfbœZi †mevg~jK †ckvq cÖwkÿY cÖ`vb K‡i †hvMv‡bi gva¨‡g PvwnZv ˆZix Ki‡Z n‡e|
4. cÖwkÿYcÖvß Rbkw³ msµvšÍ AvšÍR©vwZK ch©v‡q cÖPvi cÖPviYv e„w× Ki‡Z n‡e|
 | 1. `ÿ Kg©xi nvi
2. ‡Uª‡Wi msL¨v
3. `ÿ bvix Kg©xi nvi
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. weGgBwU
3. Kj¨vY †evW©
4. evqiv
5. GbwRI
 |
| 2.1.9 wbivc` kªg-Awfevmb wbwðZ I DrmvwnZ Kivi j‡ÿ¨ M„nxZe¨/M„nxZ Kvh©µ‡gi †ÿ‡Î we`¨gvb AvBwb-KvVv‡gv AbymiY Kiv n‡e Ges kÖg Awfevmb welqK cÖPwjZ AvBbKvbyb I wewaweav‡bi Ici Awfevmx Kg©x‡`i mnR‡eva¨ c×wZ‡Z cÖwkÿY cÖ`vbKiv n‡e| | eZ©gv‡b Pre-departure briefing MšÍe¨ †`‡ki AvBb, Lv`¨, AvPvi-Abyôvb, AvenvIqv, ms¯‹…wZ wb‡q weªwds cÖ`vb Kiv nq| | Awfevmb msµvšÍ AvBb m¤ú‡K© m‡PZbZv e„w× Kiv n‡e| | 1. Pre-departure briefingG Awfevmb AvBb I wewamg~n mnR fvlvq Awfevmx Kg©x‡`i Rvbv‡Z n‡e|
2. wiµyU‡g›U G‡RÝx, GbwRI‡`i †K AvBb m¤ú‡K© cÖwkÿY cÖ`vb Kiv n‡e|
3. AvBb cÖ‡qvMKvix ms¯’v I gvV ch©v‡q miKvix Kg©KZ©v I GbwRIKg©x‡`i cÖwkÿY cÖ`vb Kiv n‡e|
 | 1. Pre-departure briefing Gi g¨vby‡qj|
2. ‰ØePq‡bi gva¨‡g Awfevmx Kg©x‡`i AvBb m¤ú©‡K Ávb hvPvB|
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. weGgBwU
3. Kj¨vY †evW©
4. evqiv
5. GbwRI
 |
| 2.1.10 wbivc` I m¤§vbRbK kÖg Awfevmb wbwðZ Kiv Ges AvšÍR©vwZK AvBwb `wjj I AvšÍR©vwZK kÖg gvb`‡Ði Abymi‡Y Awfevmx Kg©xi my‡hvM-myweav, Kj¨vY I myiÿv wbwðZ Kivi j‡ÿ¨ AvÂwjK Ges AvšÍtAvÂwjK Av‡jvPbv I civgk©-cÖwµqvi (consultative processes) AvIZvq Awfevmx Kg©x †cÖiYKvix I MªnYKvix †`k¸‡jvi g‡a¨ Nwbô mn‡hvwMZv e„w×i D‡`¨vM MÖnY Kiv n‡e| wbqwgZ msjvc, Z‡\_¨i Av`vb-cÖ`vb Ges cvi¯úwiK mvnvh¨-mn‡hvwMZvi gva¨‡g Kg©x‡`i Drm I MšÍe¨ Dfq †`‡k myk„•Lj I mywbqwš¿Z wb‡qvM cÖwµqvi welqwU wbwðZ Kiv n‡e| | eZ©gv‡b gš¿Yvjq wewfbœ AvšÍtAvÂwjK civgk©-cÖwµqvq AskMÖnY K‡i \_v‡K|  | Aveyavex WvqvjM, Kj‡¤^v cÖ‡mmmn wewfbœ consultative processes evsjv‡`‡ki f~wgKv AwaKZi †Rvo`vi Kiv n‡e|  | 1. wewfbœ AvÂwjK Ges AvšÍtAvÂwjK Av‡jvPbv I civgk©-cÖwµqvi (consultative processes) mv‡\_ wbqwgZ †hvMv‡hvM iÿv Ki‡Z n‡e|
2. cÖ‡qvR‡b Bm¨y wfwËK cÖKí ev Kg©m~Px MÖnY Kiv †h‡Z cv‡i|
3. wewfbœ AvÂwjK Ges AvšÍtAvÂwjK Av‡jvPbv I civgk©-cÖwµqvi (consultative processes) ‡bZ…Z¡ cÖ`v‡bi Rb¨ Kg©KZ©v‡`i K¨vcvwmwU e„w× Ki‡Z n‡e|
 | 1. Kj‡¤^v cÖ‡mm G evsjv‡`‡ki Kvh©µg
2. Aveyavex Wvqvj‡M evsjv‡`‡ki Kvh©µg
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. ciivóª gš¿Yvjq
3. evqiv
4. GbwRI
 |
| * 1. **Awfevmx Kg©x I Zv‡`i cwiev‡ii m`m¨‡`i AwaKv‡ii myiÿv**
 |
| 2.2.1 ˆe‡`wkK Kg©ms¯’vb bxwZi Aaxb †Kv‡bv cwiKíbv MÖnY I M„nxZ Kvh©µg cwiPvjbvi ‡ÿ‡Î cÖPwjZ wewaweavb I we`¨gvbAvBwb-KvVv‡gv AbymiY Kiv n‡e Ges Awfevmb msµvšÍ AvšÍR©vwZK `wjj¸‡jv n‡Z cÖ‡qvRbxq w`K-wb‡`©kbv MÖnY Kiv n‡e| |  |  | 1. ˆe‡`wkK Kg©ms¯’vb bxwZi Aaxb †Kv‡bv cwiKíbv MÖnY I M„nxZ Kvh©µg cwiPvjbvi ‡ÿ‡Î cÖPwjZ wewaweavb I we`¨gvbAvBwb-KvVv‡gv AbymiY K‡i GKk¨b cø¨vb cÖYqb Ki‡Z n‡e|
2. ‡h‡Kvb cwiKíbv MÖnY Kivi c~‡e© AvBb I bxwZi mv‡\_ mvsNwl©K wKbv Zv LwZ‡q †`Lv n‡e|
3. Dbœqb cwiKíbv `wj‡j Awfevmx‡`i myiÿvi welqwU wbwðZ Kiv n‡e|
4. Awfevmx‡`i Kj¨v‡Y bZyb bZyb Kg©m~Px MÖnY Kiv n‡e|
 |  | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. Kj¨vb †evW©
 |
| * + 1. Awfevmx Kg©x‡`i Rb¨ AwaKv‡ii myiÿvg~jK Kvh©µ‡gi Ask wn‡m‡e GKwU Av`k© wb‡qvM-Pzw³ (standard contract agreement) ˆZwi Kiv n‡e| G‡Z, Ab¨vb¨ wel‡qi g‡a¨, Awfevmx Kg©xi ‡ckvi m‡½ m½wZc~Y© b~¨bZg gRywi, wbqwgZ Ih\_vmg‡q gRywi cÖ`vb, Kg©¯’‡j wbivcËv I ¯^v¯’¨mn Kg©cwi‡e‡ki Ab¨vb¨ kZ©vejx Ges Pzw³ j•N‡bi †ÿ‡Î cÖvc¨ AvBwbcÖwZKvi BZ¨vw` welq mwbœ‡ewkZ K‡i GKwU Av`k© wb‡qvM-Pzw³i AbymiY DrmvwnZ I wbwðZ Kiv n‡e|
		2. wØcvwÿK Pzw³ I mg‡SvZv ¯§viK¸‡jv cÖvgvYxKiY I Zv‡`i weavbvejx wba©vi‡Yi †ÿ‡Î Awfevmx Kg©xi AwaKv‡ii myiÿv msµvšÍ bxwZmg~n AbymiY Kiv n‡e| AwaKš‘ b¨vqm½Z wØcvwÿK Pzw³ I mg‡SvZv ¯§viK MÖn‡Yi wbwgË mswkøó MšÍe¨ †`‡ki kªg AvBb I mvgvwRK wbivcËv msµvšÍ AvBb wbweofv‡e ch©v‡jvPbv Kiv n‡e|

2.2.4 wØcvwÿK Pzw³ I mg‡SvZv ¯§viK ¯^vÿ‡ii ci, ¯^vÿwiZ Pzw³ ev mg‡SvZv ¯§vi‡Ki h\_vh\_ cÖ‡qvM, ev¯Íevqb Ges Z`viwKiRb¨ AbymiYxq cÖwµqv Ges evsjv‡`k I MšÍe¨-†`‡ki mswkøó ms¯’vmg~‡ni `vwqZ¡¯^v\_©mswkøó‡`i m‡½civgk©µ‡g wba©viYKiv n‡e| | eZ©gv‡b K‡qKwU †`‡ki mv‡\_ wØcvwÿK Pzw³i mv‡\_ wb‡qvM Pyw³i dig¨vU mshy³ Kiv n‡”Q| | ‡`k wfwËK, Re wfwËK Ges †RÛvi wfwËK Av`k© wb‡qvM-Pzw³ˆZwi Kiv n‡e| | 1. we`¨gvb wb‡qvM-Pzw³ †K ch©v‡jvPbvi gva¨‡g Av‡iv wKfv‡e Kg©x evÜe Kiv hvq Zv wPwýZ Kivi gva¨‡g Pzw³‡Z AšÍfz©³ Kivi e¨e¯’v MÖnY Kiv n‡e|
2. Re wfwËK, †`k wfwËK Ges †RÛvi wfwËK Av`k© wb‡qvM-Pzw³i Ave¨wkK welqvejxi GKwU †PKwj÷ cÖYqb Ki‡Z n‡e|
3. ‡PKwj÷ wiµzU‡g›U G‡R›U‡`i gv‡S weZiY Ki‡Z n‡e|
4. ‡PKwj÷ Abyhvqx Pzw³ ev¯Íevqb n‡”Q wKbv Zvi Rb¨ gwbUwis c×wZ cÖeZ©b Ki‡Z n‡e|
 |  | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. weGgBwU
3. evqiv
4. kÖgKj¨vY DBs
 |
| 2.2.5 MšÍe¨-†`‡k evsjv‡`kx Awfevmx Kg©x‡`i Z‡\_¨i AwaKvi Ges Zv‡`i AwaKvi j•N‡bi †ÿ‡Î cÖwZKvi cvIqvi AwaKviwbwðZ Kivi j‡ÿ¨ cÖ‡hvR¨ wØcvwÿK Pzw³ wKsev mg‡SvZv ¯§vi‡Ki Av‡jv‡K D³ †`kwfwËK cÖ‡qvRbxq Z\_¨ msewjZ wewfbœcyw¯ÍKv, Z\_¨KwYKv I wfwWI ˆZwi I weZiY Kiv n‡e|2.2.6 MšÍe¨-†`‡k gvbevwaKv‡ii PP©v I Ae¯’v Ges ¯’vbxq kªg AvBb I mvgvwRK wbivcËv msµvšÍ AvB‡bi Ici ¯^”Q aviYvcÖ`v‡bi j‡ÿ¨ kÖg AwfevmbKvix Kg©x‡`i Rb¨ mnR‡eva¨ fvlvq D³ †`kwfwËK cwiwPwZg~jK †Kvm© ev cÖwkÿ‡Yi e¨e¯’vKiv n‡e| | eZ©gv‡b MšÍe¨‡`kwfwËK wcÖ wWcviPvi weªwds Gi cyw¯ÍKv e¨envi Kiv nq| | cÖwZwU MšÍe¨ †`‡ki AvBbKvbyb, Lv`¨, ms¯‹…wZ, fvlv, AvPiY wb‡q Z\_¨KwYKv I wfwWI cÖ¯‘Z Kiv n‡e| | 1. MšÍe¨‡`k mg~n msµvšÍ Z\_¨ KwYKv, wfwWI cÖ¯‘Z Kiv n‡e Ges cÖPvi Kiv n‡e|
2. GmKj cy¯Íe AbjvBb G mK‡ji Rb¨ Db¥y³ ivLv n‡e|
3. ‡iwWI-‡Uwjwfk‡b Zv cÖPvi Kiv n‡e|
4. Awfevm‡bi mvdj¨ I mveavbZv wel‡q kU©wdj¥ Kiv n‡e|
 | 1. MšÍe¨‡`k wfwËK cyw¯ÍKv
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. Z\_¨ gš¿Yvjq
3. evqiv
 |
| 2.2.7 wkïmn Awfevmx Kg©xi cwiev‡ii m`m¨‡`i AwaKv‡ii myiÿvi Rb¨ ¯’vbxq ch©v‡q h\_vh\_ wbeÜb e¨e¯’v Ges Kg©xi cwiev‡iim`m¨‡`i myiÿvg~jK Pvwn`vmg~n wba©viY I c~i‡Yi j‡ÿ¨ we‡kl Kvh© e¨e¯’v MªnY Kiv n‡e| | eZ©gv‡b Awfevmx Kg©xiv wbewÜZ n‡jI Avi cwiev‡ii m`m¨iv wbewÜZ bq| | Awfevmx Kg©xi cwiev‡ii WvUv‡eR ˆZix Ki‡Z n‡e| | 1. Dc‡Rjv ch©v‡q Awfevmx Kg©xi cwiev‡ii wbeÜb Kiv n‡e|
2. Awfevmx Kg©xi mšÍvb‡`i Rb¨ Pvjy ¯‹jviwk‡ci e¨vcKZv e„w× Kiv n‡e|
3. Awfevmx Kg©xi cwiev‡ii myiÿvi Rb¨ Kg©m~Px wPwýZ Kiv n‡e Ges ev¯Íevqb Kiv n‡e|
 | Awfevmx Kg©xi cwiev‡ii WvUv‡eR | 1. weweGm
 |
| 2.2.8 Awfevm‡b AvMÖnx Kg©xmn me Awfevmx Kg©x‡`i †kvlY I wbcxob †\_‡K myiÿv cÖ`v‡bi Rb¨ kÖg Awfevmb cwiµgvi PviwU¯Íi-wfwËK (h\_v: cÖvK-ewnM©gbKvjxb, ewnM©gbKvjxb, MšÍe¨‡`‡k Ae¯’vbKvjxb Ges †`‡k cÖZ¨veZ©bKvjxb mg‡q) mgwš^Zmyiÿv-KvVv‡gv ˆZwi Kiv n‡e| | eZ©gv‡b ewnM©gbKvjxb mg‡q weªwds cÖ`vb Kiv nq| kÖg Kj¨vY DBs Gi gva¨‡g MšÍe¨‡`‡k myiÿvi e¨e¯’v MÖnY Kiv nq| | cÖvK-ewnM©gbKvjxb, ewnM©gbKvjxb, MšÍe¨‡`‡k Ae¯’vbKvjxb Ges †`‡k cÖZ¨veZ©bKvjxb mg‡q mgwš^Zmyiÿv-KvVv‡gv cÖYqb Kiv n‡e| | 1. kÖg Awfevmb cwiµgvi PviwU¯Íi-wfwËK (h\_v: cÖvK-ewnM©gbKvjxb, ewnM©gbKvjxb, MšÍe¨‡`‡k Ae¯’vbKvjxb Ges †`‡k cÖZ¨veZ©bKvjxb mg‡q) mgwš^Zmyiÿv-KvVv‡gv cÖYqb Ki‡Z n‡e|
2. myiÿv KvVv‡gv Abyhvqx Pvi¯Íi wewkó Kj¨vY Kg©m~Px MÖnY Kiv n‡e|
3. wbqwgZ Kj¨vY Kg©m~Px cwiexÿY I g~j¨vqb Kiv n‡e|
4. Dbœqb mn‡hvMx ms¯’vi mn‡hvwMZvq kÖg Kj¨vY DBs ‡K kw³kvjx Ki‡Z n‡e|
 | 1. cÖvK-ewnM©gbKvjxb myiÿv Kg©m~Px
2. ewnM©gbKvjxb myiÿv Kg©m~Px
3. MšÍe¨‡`‡k Ae¯’vbKvjxb myiÿv Kg©m~Px
4. cÖZ¨veZ©bKvjxb myiÿv Kg©m~Px
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. Kj¨vY †evW©
3. kÖg Kj¨vY DBs
4. A\_© wefvM
 |
| 2.2.9 kÖg Awfevmb cwiμgvi cÖvK-wm×všÍ MÖnY av‡c Awfevm‡b B”QzK Kg©x‡`i mPZbZv e„w×i j‡ÿ¨ Ges Zv‡`i eva¨Zvg~jK kªg(forced labour), FY`vmZ¡ (debt-bondage) I cvPv‡ii duv` ‡\_‡K myiÿvi Rb¨ †`‡k ev we‡`‡k Kg©x‡`i ¯^vaxbfv‡eKg©ms¯’vb wbe©vP‡bi AwaKv‡ii c‡ÿ GKwU mycwiKwíZ I mywbw`©ó bxwZgvjv I Kg©m~wP MÖnY Kiv n‡e|2.2.10 †iwWI, †Uwjwfkb I msev`cÎmn Ab¨vb¨ MYgva¨‡g eûj cÖPviYv Avi weÁvc‡bi gva¨‡g Rb-m‡PZbZv e„w× Ges we‡klZweåvwšÍKi I cªZviYvg~jK Z\_¨ ev cÖPviYv ‡iv‡ai e¨e¯’v †bqv n‡e| G QvovI wewfboe †gvevBj †dvb †Kv¤úvbxi mn‡hvwMZvq†gvevBj †dv‡bi gva¨‡g mgi~c cÖPviYv Pvjv‡bvi e¨e¯’v MÖnY Kiv n‡e|2.3.2 mvgwMÖK Kj¨vYg~jK Kg©m~wP‡Z ˆe‡`wkK Kg©ms¯’v‡bi m¤¢ve¨ cÖwZK~j w`K I my‡hvM-myweavi wel‡q c~Y© aviYv AšÍf©y³ K‡i Ges Z…Yg~j ch©v‡q we`¨gvb ev¯ÍeZv I PP©v †\_‡K wkÿv wb‡q GKwU D‡Ïk¨-gyLx Z\_¨-KwYKv, wfwWI BZ¨vw` cÖYqb I weZiYKi‡Z n‡e Ges Zv B‡jKUªwbK I wcÖ›U wgwWqvmn wewfbœ cÖPvi gva¨‡g cÖPv‡ii e¨e¯’v Kiv n‡e| |  | ˆe‡`wkK Kg©ms¯’v‡bi m¤¢ve¨ cÖwZK~j w`K wb‡q e¨vcK m‡PZbZv m„wó Kiv n‡e Ges Awbivc` Awfevmb n«vm Kiv n‡e| | 1. ˆe‡`wkK Kg©ms¯’v‡bi m¤¢ve¨ cÖwZK~j w`K I my‡hvM-myweavi wel‡q c~Y© aviYv AšÍf©y³ K‡i GKwU Z\_¨-KwYKv, wfwWI cÖYqb Kiv n‡e|
2. AwbqwgZ Awfevmb †iv‡a wewfbœ Z\_¨wPÎ e¨vcK cÖPviYv Pvjv‡bv n‡e|
3. B‡jKUªwbK I wcÖ›U wgwWqv‡Z AwbqwgZ Awfevm‡bi SywKmg~n wb‡q Av‡jvPbvi Rb¨ GW‡fv‡Kmx Kiv n‡e|
 | wbivc` Awfevmb msµvšÍ Z\_¨KwYKv, wfwWI | 1. cÖK‰eKg
2. Z\_¨ gš¿Yvjq
 |
| 2.2.11 Awfevmx Kg©x‡`i AwaKvi iÿv I AwbqwgZ kÖg Awfevmb n«vm Kivi j‡ÿ¨ cÖvK-ewnM©gb welqK bxwZ I Kg©m~wPmg~nch©v‡jvPbv Kiv n‡e Ges cÖ‡qvR‡b cÖPwjZ wb‡qvM (recruitment) cÖwµqv AwaKZi ¯^”Q I mnR Kiv n‡e| | eZ©gv‡b †Kvb cÖvK-ewnM©gb welqK bxwZ I Kg©m~wPmg~n ev¯Íevqbvaxb †bB| | Awfevmb msµvšÍ Awf‡hv‡Mi nvi n«vm Kiv n‡e| | 1. Awfevmx Kg©x‡`i AwaKvi iÿv I AwbqwgZ kÖg Awfevmb n«vm Kivi j‡ÿ¨ cÖvK-ewnM©gb welqK bxwZ cÖYqb Kiv n‡e|
2. bxwZ ev¯Íevq‡b Kg©m~wPmg~n MÖnY Kiv n‡e|
3. wb‡qvM cÖwµqv AwaKZi ¯^”Q I mnR Kivi D‡Ï‡k¨ GwU‡K cy‡iv gvÎvq wWwRUvB‡Rkb Kiv n‡e|
 | 1. Awfevmb msµvšÍ Awf‡hv‡Mi nvi
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. weGgBwU
3. evqiv
 |
| 2.2.12 Awfevmx Kg©x‡`i †`‡k ev cÖev‡m nqivwb, †kvlY-wbcxob I ga¨¯^Z¡‡fvMx‡`i †`ŠivZ¥¨ †\_‡K iÿvi Rb¨ ‡emiKvwi wiµzU‡g›U G‡R›U‡`i Ges cÖev‡m wb‡qvM cÖ`vbKvix wewfbœ †Kv¤úvbx‡`i cÖPwjZ AvBb I wewaweavb ‡g‡b mvgvwRKfv‡e `vqe× cÖwZôvbwnmv‡e Zv‡`i Kvh©µg cwiPvjbv Kivi welqwU wbwðZ Kiv n‡e| |  |  | 1. wiµzU‡g›U G‡R›U‡`i †kÖbxwefvM Kiv n‡e Ges Zv AbjvBb cÖKvk \_vK‡e|
2. wiµzU‡g›U G‡R›U‡`i Rb¨ †KvW Ae KÛv± Gi cÖPjb Ki‡Z n‡e|
3. wiµzU‡g›U G‡R›U‡`i Rb¨ †KvW Ae KÛv± Gi h\_vh\_ Ab~miY n‡”Q wKbv Zv g~j¨vqb Kiv n‡e|
 | 1. wiµzU‡g›U G‡R›U K¬¨vwmwd‡Kkb
2. wiµzU‡g›U G‡R›U †KvW Ae KÛv±
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. weGgBwU
3. evqiv
 |
| 2.2.13 evsjv‡`k I MšÍe¨-‡`‡ki kªwgK I wb‡qvM`vZv‡`i msMVb¸‡jvi g‡a¨ †hvMv‡hvM ¯’vcb Ges Awfevmx Kg©x‡`i AwaKv‡iimyiÿvq AvšÍR©vwZK mb`¸‡jvi weavbvejx Kvh©Ki Kivi Kv‡R †emiKvwi I AvšÍR©vwZK ms¯’v¸‡jvi †Rviv‡jv f‚wgKvDrmvwnZ Kiv n‡e| | evsjv‡`k Awfevmxi myiÿvq AvšÍR©vwZK mb‡` Abymg©\_b K‡i‡Q| | Awfevmb Ges kÖg msµvšÍ AvšÍR©vwZK ms¯’vmg~‡ni mv‡\_ mn‡hvwMZv Ges cvU©bviwkc e„w× Ki‡Z n‡e| | 1. Awfevmx mb‡`i ev¯Íevq‡b h\_vh\_ c`‡ÿc MÖnY Ki‡Z n‡e| cÖ‡qvR‡b mswkøó AvšÍR©vwZK ms¯’vi mv‡\_ cvU©bviwk‡ci gva¨‡g mb‡`i ev¯Íevqb Kiv n‡e|
2. AvšÍR©vwZK ms¯’v mg~‡ni mv‡\_ cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvj‡qi mn‡hvwMZv I m¤úK© Av‡iv †Rvi`vi Kivi Rb¨ Kg©KZ©v‡`i m‡PZb Kiv n‡e|
3. AvšÍR©vwZK ms¯’v mg~n KZ©„K cÖ‡`q Kg©©xi AwaKvi I myiÿv msµvšÍ cÖwkÿY mg~‡n Kg©KZ©v‡`i wbqwgZ AskMÖnY wbwðZ Kiv n‡e|
 | 1. KvwiMix mnvqZv cÖKí
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. ciivóª gš¿Yvjq
3. ‡emiKvix ms¯’v/GbwRI
4. Dbœqb mn‡hvMx/AvšÍR©vwZK ms¯’v
 |
| 2.2.14 Awfevmx Kg©xi AwaKv‡ii myiÿvq Ôkªg Awfevmb K~UbxwZÕ AbymiY Kiv n‡e Ges MšÍe¨-†`k¸‡jvi miKv‡ii m‡½ wbweom¤úK© I †hvMv‡hvM iÿv Kiv n‡e| | eZ©gv‡b evsjv‡`‡k wgk‡b Kg©iZ kÖg Kj¨vY DBs Gi Kg©KZ©v‡`i kÖg Awfevmb wel‡q cÖwkÿY cÖ`vb Kiv nq| | Ôkªg Awfevmb K~UbxwZÕ PP©v e„w× Ki‡Z n‡e| | 1. Ôkªg Awfevmb K~UbxwZÕ m¤ú‡K© ¯^”Q aviYv ˆZix Kivi j‡ÿ¨ Gi ¸iæZ¡ m¤ú‡K© mswkøó gš¿Yvjq/wefvM mn mKj †÷K‡nvìvi‡`i gv‡S m‡PZbZv e„w× Ki‡Z n‡e|
2. AvšÍR©vwZKfv‡e ¯^xK…Z Ôkªg Awfevmb K~UbxwZÕ Gi cÖwkÿ‡Y Kg©KZ©v‡`i †cÖiY Ki‡Z n‡e|
3. kÖg Kj¨vY DBs Gi Kg©KZ©v‡`i fvj Kv‡R cyi®‹…Z Ges g›` Kv‡R kvw¯Íi e¨e¯’v Ki‡Z n‡e|
 | 1. kÖg Kj¨vY DBsmg~‡ni evwl©K Kvh©µ‡gi g~j¨vqb I Reve
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. ciivóª gš¿Yvjq
3. kÖg Kj¨vY DBs
 |
| * 1. Awfevmx Kg©x‡`i my‡hvM-myweav I Kj¨vY
 |
| 2.3.1 kÖg Awfevmb cwiµgviwewfbœ av‡c, AbymiYxq cÖ‡qvRbxq welq¸‡jv AšÍfy©³ K‡i Awfevmx Kg©x Ges Zv‡`i cwiev‡iim`m¨‡`i h\_vh\_ mvnvh¨, ÿgZvqb Ges wbivcËvi Rb¨ GKwU mvgwMÖK Kj¨vY Kg©m~wP cÖYqb Ki‡Z n‡e| D³ Kg©m~wPiAvIZvq RvZxq Ges AvšÍR©vwZK AvBb I gvbevwaKv‡ii `wj‡ji cvkvcvwk Awfevmx Kg©x‡`i Kj¨v‡Yi Rb¨ wewfbœ ivóª KZ…©KM„nxZ mvdj¨gwÐZ Kvh©µg we‡ePbvq †i‡L Awfevmx Kj¨vY msµvšÍ mKj cÖwZôv‡bi f~wgKv I `vwqZ¡ mwVKfv‡e wbiƒcY K‡i cÖ‡qvRbxq w`Kwb‡`©kbv cÖ`vb Kiv n‡e| | eZ©gv‡b †Kvb mvgwMÖK Kj¨vY Kg©m~Px †bB | mvgwMÖK mgwš^Z Kj¨vY Kg©m~Px MÖnY Kiv n‡e| | 1. kÖg Awfevmb cwiµgviwewfbœ av‡c, AbymiYxq cÖ‡qvRbxq welq¸‡jv AšÍfy©³ K‡i Awfevmx Kg©x Ges Zv‡`i cwiev‡iim`m¨‡`i h\_vh\_ mvnvh¨, ÿgZvqb Ges wbivcËvi Rb¨ GKwU mvgwMÖK Kj¨vY Kg©m~wP cÖYqb Ki‡Z n‡e|
2. Kg©m~wP ev¯Íevq‡b cÖ‡qvRbxq A\_© eivÏ wbwðZ Kiv n‡e|
3. Kg©m~Px ev¯Íevq‡b h\_vh\_ c`‡ÿc MÖnY Kiv n‡e|
 | Kj¨vY Kg©m~Pxi ev¯Íevqb | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. Kj¨vY †evW©
3. A\_© wefvM
 |
| 2.3.3 cÖPviYv I m‡PZbZv e„w×g~jK Kg©m~wP‡Z e¨env‡ii Rb¨ I kÖg AwfevmbmsμvšÍ fzj I weåvwšÍKi Z\_¨ cÖPvi †iv‡a Ges kÖgAwfevmbLv‡Z A‰bwZK Kg©KvÐ Ges ga¨¯^Z¡‡fvMx‡`i AcKg© eÜ Kivi Rb¨ mswkøó AskxR‡bi (stakeholder)mn‡hvwMZvq mswkøó cÖPwjZ AvBb I wewaweav‡bi m‡½ m½wZc~Y© GKwU AvPiYwewa (‡KvW Ae Gw\_K¨vj KÛv±) cÖYqb Kivn‡e| | eZ©gv‡b †Kvb (‡KvW Ae Gw\_K¨vj KÛv±) †bB| | WiµzU‡g›U G‡R›U‡`i Rb¨ ‡KvW Ae Gw\_K¨vj KÛv± Pvjy Kiv n‡e| | 1. mswkøó AskxR‡bi (stakeholder)mn‡hvwMZvq mswkøó cÖPwjZ AvBb I wewaweav‡bi m‡½ m½wZc~Y© GKwU AvPiYwewa (‡KvW Ae Gw\_K¨vj KÛv±) cÖYqb Kivn‡e|
2. ‡KvW Ae Gw\_K¨vj KÛv± Ab~mi‡Yi Rb¨ e¨cK m‡PZbvg~jK Kg©m~Px MÖnY Kiv n‡e|
3. ‡KvW Ae Gw\_K¨vj KÛv± ‡K wewagvjv‡Z AšÍfy©³ Kiv n‡e|
4. ‡KvW Ae Gw\_K¨vj KÛv± ev¯Íevq‡bi h\_v\_© gwbUwis Kiv n‡e|
 |  | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. evqiv
 |
| 2.3.4 Awfevmx Kg©x‡`i Rb¨ eZ©gv‡b cÖPwjZ cÖvK-ewnM©gb †mev I my‡hvM wbwðZ Ki‡Z Iqvb-÷c †mev‡K›`ª¸‡jvi (One-stopService Centres) AMÖMwZ Ges Awfevm‡bi μgea©gvb avivi mv‡\_ Zv‡`i mswkøó Kv‡Ri †ÿÎ I MwZ wj½-ms‡e`bkxjZv I MšÍe¨-†`kmsμvšÍ Z\_¨wfwËK ch©v‡jvPbv Ges cÖvK-ewnM©gb weªwds-Gi welqe¯‘ wbqwgZfv‡e ch©v‡jvPbvKiv n‡e| cÖvK-ewnM©gb weªwds-Gi cÖwZcv`¨ welq mg„×KiY I e¨vwßKvj e„w× Kiv QvovI wfboe wfboe †ckvi kªwgK‡`i Rb¨c„Kfv‡e wfboe weªwds †mkb Gi e¨e¯’v Kiv n‡e| | eZ©gv‡b K‡qKwU MšÍe¨‡`k wfwËK Ges †ckv wfwËK cÖvK-ewnM©gb weªwds-Gi g¨vby‡qj cÖYqb Kiv n‡q‡Q Ges Zv e¨envi Kiv nq| | we`¨gvb Iqvb-÷c †mev‡K›`ª¸‡jv‡K †RÛvi ms‡e`bkxj K‡i M‡o †Zvjv n‡e|  | 1. cÖPwjZ cÖvK-ewnM©gb †mev I my‡hvM wbwðZ Ki‡Z Iqvb-÷c †mev‡K›`ª¸‡jvi (One-stop Service Centres) †K Av‡iv hy‡Mvc‡hvMx Kivi Rb¨ c`‡ÿc MÖnY Kiv n‡e|
2. cÖvK-ewnM©gb weªwds-Gi welqe¯‘ wbqwgZfv‡e ch©v‡jvPbvKiv n‡e|
3. ‡ckv wfwËK, †RÛvi wfwËK Ges MšÍe¨‡`k wfwËK cÖvK-ewnM©gb weªwds cÖYqb Kiv n‡e|
4. gvV ch©v‡q cÖvK-ewnM©gb weªwds-Gi e¨e¯’v Kiv n‡e|
 | 1. Iqvb-÷c †mevmg~n
2. cÖvK-ewnM©gb weªwds-Gi g¨vbyq¨vj
 | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. weGgBwU
3. Kj¨vY †evW©
 |
| 2.3.5 Awfevmx Kg©x‡`i Kj¨v‡Yi j‡ÿ¨ MwVZ I‡qR Avb©vm© Kj¨vY Znwe‡ji Kvh©μg‡K Av‡iv †Rvi`vi I e¨vcK Kivi j‡ÿ¨cÖ‡qvR‡b we`¨gvb I‡qR Avb©vm© Kj¨vY Znwej wewagvjv ms‡kvab ev cwigvR©b Kiv n‡e Ges ÕI‡qR Avb©vm© Kj¨vY ZnwejAvBbÕ cÖYqb Kiv n‡e| G QvovI Znwe‡ji Aaxb M„nxZ Kj¨vYg~jK Kvh©μ‡gi g‡a¨ Kg©x‡`i Rb¨ evowZ mvgvwRK myiÿv,gvZ…Z¡Kvjxb AwaKvi iÿv, Zv‡`i I cwiev‡ii m`m¨‡`i Rb¨ wegvi myweav BZ¨vw` welq AšÍfz©w³i m¤¢ve¨Zv (feasibility)hvPvB Kiv n‡e| Znwe‡ji A\_© e„w×i cš’v, †hgb - miKvwi ev‡RU †\_‡K †\_vK eivÏ, †emiKvwi cªwZôv‡bi Aby`vb (†hgb:wiμzU‡g›U G‡R›U wd) Ges `vZv-mn‡hvMx‡`i Aby`vb BZ¨vw` ch©v‡jvPbv Kiv n‡e| | eZ©gv‡b I‡qR Avb©vm© Kj¨vY Znwe‡ji GKwU bxwZgvjv I †ev‡W©i gva¨‡g cwiPvwjZ n‡q \_v‡K| | ÕI‡qR Avb©vm© Kj¨vY Znwejb AvBbÕ cÖYqb Kiv n‡e| | 1. mKj †÷K‡nvìvi‡`i gZvg‡Zi wfwË‡Z ÕI‡qR Avb©vm© Kj¨vY Znwejb AvBbÕ cÖYqb Kiv n‡e|
2. AvBb ev¯Íevq‡b cÖ‡qvR‡b I‡qR Avb©vm© Kj¨vY Znwe‡ji cÖvwZôvwbK ms¯‹v‡ii gva¨‡g Kj¨vY Kg©m~Px †Rvo`vi Kiv n‡e|
3. Kj¨vY Kg©m~Pxi e¨vcKZv e„w×i D‡Ï‡k¨ Kg©x‡`i Rb¨ evowZ mvgvwRK myiÿv,gvZ…Z¡Kvjxb AwaKvi iÿv, Zv‡`i I cwiev‡ii m`m¨‡`i Rb¨ wegvi myweav BZ¨vw` welq AšÍfz©w³i m¤¢ve¨Zv (feasibility)hvPvB Kiv n‡e|
4. Znwe‡ji A\_© e„w×i cš’v, †hgb - miKvwi ev‡RU †\_‡K †\_vK eivÏ, †emiKvwi cªwZôv‡bi Aby`vb (†hgb: wiµzU‡g›U G‡R›U wd) Ges `vZv-mn‡hvMx‡`i Aby`vb BZ¨vw` hvPvB evQvB Gi gva¨‡g Znwej e„w× Kiv n‡e|
 | ÕI‡qR Avb©vm© Kj¨vY Znwejb AvBbÕI‡qR Avb©vm© Kj¨vY Znwe‡ji Kvh©µg | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. AvBb gš¿Yvjq
3. Kj¨vY †evW©
 |
| 2.3.6 kÖg Awfevmb-e¨q wbe©v‡ni Rb¨ ¯^í my‡` I mnR k‡Z© F‡Yi myweav Ges A\_© †hvMv‡bi LvZ AbymÜvb Kiv n‡e| AvMÖnx evm¤¢ve¨ Kg©xmn †h‡Kv‡bv Awfevmx Kg©x †hb miKvwi I †emiKvwi evwYwR¨K e¨vsK, GbwRI Ges Ab¨vb¨ Avw\_©K cÖwZôv‡biwbKU n‡Z ¯^í my` I mnR k‡Z© FY †c‡Z cv‡i †m-j‡ÿ¨ bxwZMZ e¨e¯’v (policy measures) MÖnY Kiv n‡e| | cÖevmx Kj¨vY e¨vsK eZ©gv‡b ¯^í my‡` I mnR k‡Z©FY cÖ`vb Ki‡Q| Z‡e Zv ch©vß bq| | ¯^í my‡` I mnR k‡Z© wewfbœ F‡Yi w¯‹‡gi cÖeZ©b Kiv n‡e| | 1. cÖevmx Kj¨vY e¨vsK Gi ¯^í my‡` I mnR k‡Z© wewfbœ F‡Yi w¯‹gKvh©µg †K Av‡iv †Rvi`vi Kiv n‡e|
2. Ab¨vb¨ evwYwR¨K e¨vsK¸‡jv †hb Abye~c wm´ MÖnY K‡i Zvi Rb¨ GW‡fv‡Kmx Kiv n‡e|
 | Awfevmb F‡Yi nvi | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. cÖevmx Kj¨vY e¨vsK
3. evwYwR¨K e¨vsK
4. evsjv‡`k e¨vsK
 |
| 2.3.7 Awfevmx Kg©x‡`i mšÍvb‡`i wkÿv I ¯^v¯’¨msμvšÍ myweav cÖ`vbmn Zv‡`i cwiev‡ii m`m¨‡`i wewfboegyLx mn‡hvwMZv I †mev cÖ`v‡bij‡ÿ¨ kÖg Awfevmb msμvšÍ wewfboe AskxR‡bi (stakeholder) cÖZ¨ÿ mn‡hvwMZvq GKwU Kg©-cwiKíbv MÖnY Kiv n‡e|Awfevmx Kg©x‡`i cwiev‡ii m`m¨‡`i mvgvwRK wbivcËvi ej‡q (‡mvm¨vj †mdwU †bU) AšÍfz©w³i m¤¢ve¨Zv hvPvB Kiv n‡e| | eZ©gv‡b Awfevmx Kg©x‡`i mšÍvb‡`i wkÿvi Rb¨ e„wË cÖ`vb Kiv n‡q \_v‡K Kj¨vY †ev‡W©i Znwej n‡Z| | Awfevmx Kg©x‡`i mšÍvb‡`i wkÿv I ¯^v¯’¨msµvšÍwewfbœgyLx †mev cÖ`v‡bi e¨e¯’v MÖnY Kiv n‡e| | 1. Awfevmx Kg©x‡`i mšÍvb‡`i wkÿv I ¯^v¯’¨msµvšÍ myweav cÖ`vbmn Zv‡`i cwiev‡ii m`m¨‡`i wewfbœgyLx mn‡hvwMZv I †mev cÖ`v‡bij‡ÿ¨ kÖg Awfevmb msµvšÍwewfbœ AskxR‡bi (stakeholder) cÖZ¨ÿ mn‡hvwMZvq GKwU Kg©-cwiKíbv MÖnY Kiv n‡e|
2. Kg© cwiKíbv hvPvB evQvB K‡i Kj¨vYg~jK bZzb bZzb ‡mevmg~n ev¯Íevqb Kiv n‡e|
3. cwiewZ©Z Pvwn`vi wfwË‡Z mgq mgq Zv cwigvR©b I g~j¨vqi Kiv n‡e|
 | Kj¨vY Kg©m~Px | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. Kj¨vY †evW©
 |
| 2.3.8 Awfevmx Kg©x‡`i we‡`k hvÎvKv‡j I we‡`k n‡Z cÖZ¨veZ©‡bi mv‡\_ mv‡\_ Kg Li‡P meai‡bi ¯^v¯’¨MZ I wPwKrmvmsμvšIAb¨vb¨ myweav, we‡klZt GBPAvBwf ev GBWmmn Ab¨vb¨ msμgY‡hvM¨ †iv‡Mi wPwKrmv ¸iæ‡Z¡i mv‡\_ Ges †MvcbxqZveRvq †i‡L m¤úboe Kivi e¨e¯’v †bIqv n‡e| | G ai‡Yi †Kvb †mev eZ©gv‡b cÖPwjZ bq| | cÖZ¨vewZ©Z Kg©xi cÖZ¨veZ©‡bi mv‡\_ mv‡\_ Kg Li‡P meai‡bi ¯^v¯’¨MZ I wPwKrmvmsµvšÍ ‡mev cÖ`v‡bi e¨e¯’v MÖnY Kiv n‡e| | 1. Awfevmx Kg©x‡`i we‡`k hvÎvKv‡j I we‡`k n‡Z cÖZ¨veZ©‡bi mv‡\_ mv‡\_ Kg Li‡P meai‡bi ¯^v¯’¨MZ I wPwKrmvmsµvšÍ‡mev cÖ`v‡bi e¨e¯’v MÖnY Kiv n‡e|
2. GBPAvBwf ev GBWmmn Ab¨vb¨ msµgY‡hvM¨ †iv‡Mi wPwKrmv ¸iæ‡Z¡i mv‡\_ Ges †MvcbxqZv eRvq †i‡L cÖZ¨vewZ©Z Kg©x‡`i †mev cÖ`vb Kiv n‡e|
3. G mKj †iv‡Mi cÖwZ †bwZevPK w`K¸‡jv bv †`‡L †ivMwbivg‡qi e¨e¯’v Ki‡Z n‡e|
 | Awfevmx Kg©xi wPwKrmv e¨e¯’v | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. ¯^v¯’¨ I cwievi Kj¨vY gš¿Yvjq
 |
| 2.3.9 †Rjv I AvÂwjK ch©v‡q KvR Ki‡Q Ggb cÖwZôvbmn mKj AskxR‡bi (stakeholder) mn‡hvwMZvq ÔmvgwMÖK Kj¨vYg~jKKg©m~wPÕi AvIZvq `y¯’ I `y`©kvMÖ¯Í cÖZ¨vMZ Kg©x‡`i cybe©vmb I mgv‡R cybtGKÎxKi‡Yi j‡ÿ¨ GKwU Kvh©-e¨e¯’v MÖnY Kiv n‡e| | cybtGKÎxKi‡Yi †Kvb Kvh©µg bvB| | `y¯’ I `y`©kvMÖ¯Í cÖZ¨vMZ Kg©x‡`i cybe©vmb I mgv‡R cybtGKÎxKi‡Yi j‡ÿ¨ GKwU Kvh©-e¨e¯’v MÖnY Kiv n‡e| | 1. †Rjv I AvÂwjK ch©v‡q KvR Ki‡Q Ggb cÖwZôvbmn mKj AskxR‡bi (stakeholder) mn‡hvwMZvq ÔmvgwMÖK Kj¨vYg~jKKg©m~wPÕ MÖnY Ki‡Z n‡e|
2. cÖZ¨vMZ Kg©x‡`i wbeÜ‡bi e¨e¯’v MÖnY Ki‡Z n‡e|
3. cÖZ¨vMZ Kg©x‡`i cybtGKÎxKi‡Yi Rb¨ wiBbwU‡MÖkb Kg©m~Px ev GKk¨b cø¨vb MÖnY Kiv n‡e|
 | wiBbwU‡MÖkb Kg©m~Px | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. Kj¨vY †evW©
 |
| 2.3.10 cÖ‡qvRbxq m¤ú` I Rbej e„w×i e¨e¯’vmn kÖgKj¨vY m¤ú` †K›`ª (Labour Welfare Resources Centre) cÖwZôvi gZc`‡ÿc MÖnY Kivi gva¨‡g wewfbœ †`‡k evsjv‡`k wgk‡b Kg©iZ kÖg Kg©KZ©v‡`i (Labour Wing Officials) Ges`~Zvev‡mi kÖg DBs-Gi f~wgKv ‡Rvi`vi Ges Zv‡`i Kvh©µg eûgyLx Kiv n‡e| ZvQvov, G †K›`ª¸‡jv‡K djcÖm~ K‡i †Zvjvij‡ÿ¨ wewfbœ miKvwi I †emiKvwi ms¯’v, GbwRI Ges Dbœqb mn‡hvMx‡`i AskMÖnY I mn‡hvwMZvi gva¨‡g GKwU Kvh©Kixmgwš^Z e¨e¯’vcbv cÖwZôv Kiv n‡e| |  | kÖgKj¨vY m¤ú` †K›`ª (Labour Welfare Resources Centre) cÖwZôv Kiv n‡e| | 1. wewfbœ †`‡k evsjv‡`k wgk‡b Kg©iZ kÖg Kg©KZ©v‡`i (Labour Wing Officials) Ges`~Zvev‡mi kÖg DBs-Gi A\_© eivÏ e„w× Kiv n‡e|
2. cÖwZwU kÖg Kj¨vY DBs ‡K evwl©K Kj¨vY‡mevi GKk¨b cø¨vb cÖYqb K‡i Zv ev¯Íevqb Ki‡Z n‡e|
3. cÖ‡qvRbxq m¤ú` I Rbej e„w×i e¨e¯’vmn kÖgKj¨vY m¤ú` †K›`ª (Labour Welfare Resources Centre) cÖwZôv Ki‡Z n‡e|
4. kÖg Kj¨vY DBs Gi cÖvwZôvwbK mÿgZv enyMy‡Y e„w× Ki‡Z n‡e|
5. miKvwi I †emiKvwi ms¯’v, GbwRI Ges Dbœqb mn‡hvMx‡`i AskMÖnY I mn‡hvwMZvi gva¨‡g GKwU Kvh©Kixmgwš^Z e¨e¯’vcbv cÖwZôv Kiv n‡e|
 | kÖg Kj¨vY DBs Gi Kvh©µ‡gi g~j¨vqb | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. kÖg Kj¨vY DBs
 |
| 2.3.11 Awfevmx Kg©x‡`i MšÍe¨-†`‡k AcwiwPZ I A‡cÿvK…Z ˆeix cwi‡ek I wewfbœ mgm¨v †gvKv‡ejvq AvZ¥wbf©ikxj K‡i †ZvjvGes evsjv‡`k n‡Z bevMZ Awfevmx Kg©x‡`i Kj¨v‡Y Zv‡`i mÿgZv evov‡bvi j‡ÿ¨ cÖevmx‡`i g‡a¨ mvgvwRK †hvMv‡hv‡Mi(social network) weKvk NUv‡bv n‡e| | wewfbœ †`‡k Awfevmx Kg©x‡`i wewfbœ msNUb i‡q‡Q| | Awfevmx Kg©x‡`i mvgvwRK †hvMv‡hv‡MiweKvk NUv‡bv n‡e| | 1. Awfevmx Kg©x‡`i mvgvwRK †hvMv‡hvM ev †bUIqvK© cÖwZôvi Rb¨ wewfbœ mn‡hvwMZvg~jK Kvh©µg MÖnY Kiv n‡e|
2. cÖwZwU kÖg Kj¨vY DBs Awfevmx Kg©xi WvUv‡eR cÖYq‡bi gva¨‡g †bUIqv‡K©i c\_ myMg Ki‡e|
 | Awfevmx Kg©x‡`i mvgvwRK †hvMv‡hvM ev †bUIqvK©mg~n | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. kÖg Kj¨vY DBs
 |
| 2.3.12 Awfevmx Kg©x‡`i cÖZ¨vevmb I cª‡qvR‡b Ab¨Î mwi‡q †bIqvi myweav‡\_© Ges Riæwi I wec`Kvjxb Ae¯’v †gvKv‡ejv KiviD‡Ï‡k¨ AbymiYxq Kg©cš’v cÖYqb Ges G msµvšÍ Kv‡R wb‡qvwRZ‡`i `ÿZv Dbœq‡bi Rb¨ cÖ‡qvRbxq e¨e¯’v MÖnY Kiv n‡e|G j‡ÿ¨ GKwU we‡kl cÖZ¨vevmb Znwej cÖwZôviI D‡`¨vM MÖnY Kiv n‡e| |  | we‡kl cÖZ¨vevmb Znwej cÖwZôv Kiv n‡e|  | 1. Awfevmx Kg©x‡`i cÖZ¨vevmb I cª‡qvR‡b Ab¨Î mwi‡q †bIqvi myweav‡\_© Ges Riæwi I wec`Kvjxb Ae¯’v †gvKv‡ejv KiviD‡Ï‡k¨ we‡kl Kg©cš’v cÖYqb Kiv n‡e|
2. G j‡ÿ¨ GKwU we‡kl cÖZ¨vevmb Znwej cÖwZôviI D‡`¨vM MÖnY Kiv n‡e|
 | we‡kl cÖZ¨vevmb Znwej Gi Kvh©µg | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
 |
| 2.3.13 Awfevmx Kg©x‡`i †MÖdZvi, gvgjv, mvgvwRK mgm¨v Ges AvBbMZ Kvh©avivi †ÿ‡Î AvBwb-mnvqZv cÖ`v‡bi j‡ÿ¨ AvBbMZmnvqZv Znwej MV‡bi e¨e¯’v †bIqv n‡e| we‡`‡k †Kvb Awfevmx `yN©UbvRwbZ Kvi‡Y cÖwZeÜKZvi wkKvi n‡j ZvicÖ‡qvRbxq ÿwZc~i‡Yi e¨e¯’v ‡Rvi`vi Kiv n‡e| |  | Awfevmx Kg©x‡`I AvBwb-mnvqZv cÖ`v‡bi e¨e¯’v Kiv n‡e| | 1. Awfevmx Kg©x‡`i †MÖdZvi, gvgjv, mvgvwRK mgm¨v Ges AvBbMZ Kvh©avivi †ÿ‡Î AvBwb-mnvqZv cÖ`v‡bi e¨vcv‡i mn‡hvwMZv cÖ`vb Kiv n‡e|
2. G j‡ÿ¨ AvBbMZ mnvqZv Znwej MV‡bi e¨e¯’v †bIqv n‡e|
3. gš¿Yvj‡q GKRb wjM¨vj we‡klÁ †K wb‡qvM †`qv n‡e|
 |  | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
 |
| 2.3.14 we‡`‡k Kg©iZ evsjv‡`kx Kg©xi `yN©Ubv ev g„Zz¨RwbZ ÿwZc~iY Av`v‡qi Kvh©Ki e¨e¯’v MÖnY Ges cÖvß ÿwZc~i‡Yi A\_©wfKwUg wKsev g„‡Zi cwiev‡ii wbKU hZ `ªæZ m¤¢e †cuŠ‡Q †`Iqvi e¨e¯’v MÖnY Kiv n‡e| we‡`‡k g„Zz¨eiYKvix Kg©xig„Z‡`n †`‡k Avï cÖZ¨veZ©‡bi cÖPwjZ Kvh©μg‡K Av‡iv mymsnZ, `ªæZ I mnR Kiv n‡e| |  | ÿwZc~i‡Yi e¨e¯’v †Rvi`vi Ki‡Z n‡e|  | 1. we‡`‡k Kg©iZ evsjv‡`kx Kg©xi `yN©Ubv ev g„Zz¨RwbZ ÿwZc~iY Av`v‡qi Kvh©Ki e¨e¯’v MÖnY Ges cÖvß ÿwZc~i‡Yi A\_© wfKwUg wKsev g„‡Zi cwiev‡ii wbKU hZ `ªæZ m¤¢e †cuŠ‡Q †`Iqvi e¨e¯’v MÖnY Kiv n‡e|
2. cÖwµqvwU‡K wWwRUvB‡Rkb Kiv n‡e|
3. gvV ch©v‡q G †mevmg~n‡K h\_©v\_©fv‡e m¤úbœ Kivi Rb¨ ‡W‡gv Awdm‡K kw³kvjx Kiv n‡e|
 | ÿwZc~iY Kvh©µ‡gi nvi | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©©ms¯’vb gš¿Yvjq
2. Kj¨vY †evW©
3. ‡W‡gv Awdm
 |
| **2.5 RvZxq Dbœq‡bi mv‡\_ kÖg Awfevmb m¤ú„³KiY** |
| 2.5.1 A\_©bxwZi mvwe©K Dbœq‡bicÖwµqvq kÖg Awfevmb Lv‡Zi µgea©gvb ¸iæZ¡ m¤ú‡K© we¯Í…Z I wbweo M‡elYvi gva¨‡gc×wZMZfv‡e we‡kølY I iƒc‡iLv (profile) cÖYqb Kiv n‡e| |  |  | 1. kÖg Awfevmb Lv‡Zi µgea©gvb ¸iæZ¡ m¤ú‡K© we¯Í…Z I wbweo M‡elYv Kiv n‡e|
2. c×wZMZfv‡e we‡kølY I iƒc‡iLv (profile) cÖYqb Kiv n‡e|
 |  |  |
| 2.5.2 RvZxq ch©v‡qi mKj Dbœq‡bicwiKíbv I bxwZ‡Z AvšÍRv©wZK Awfevm‡bi ¸iæ‡Z¡i h\_vh\_ cÖwZdj‡bi Rb¨ AvšÍR©vwZKkÖg Awfevm‡bi MwZc\_ wba©vi‡Yi wbqvgKmg~‡ni (h\_v: kÖg Pvwn`v I ‡hvMvb, RvZxq kÖgevRv‡ii ˆewkó¨, bvix kÖgAwfevmb BZ¨vw`) wbweofv‡e ch©v‡jvPbv Kiv n‡e| |  |  | 1. M‡elYvjä Z‡\_¨ wfwË‡Z kÖg Awfevm‡bi MwZc\_ wba©vi‡Yi wbqvgKmg~‡ni wPwýZ Kiv n‡e|
 |  |  |
| 2.5.3 ev¯Íem¤§Z kÖg Awfevmb I cÖevmx Av‡qi jÿ¨gvÎv wba©viYc~e©K RvZxq ch©v‡q ga¨‡gqv`x mvgwóK A\_©‰bwZK KvVv‡gvev¯Íevqb Z\_v RvZxq DbœqY cwiKíbv ev¯Íevq‡b Kvh©Ki c`‡ÿc MÖnY Kiv n‡e| |  |  |  |  |  |
| 2.5.4 ‰ea I mnR c×wZ‡Z we‡`k n‡Z †iwg‡UÝ †cÖi‡Yi wbwðZKi‡Yi j‡ÿ¨ cÖ‡qvRbxq e¨e¯’v (h\_v; cÖevmx Kj¨vY e¨vsK‡KwmwWDj e¨vs‡K iƒcvšÍi Ges Gi Kvh©µg m¤úªmviY, MšÍe¨‡`‡k Ges evsjv‡`‡ki cÖZ¨šÍ AÂ‡j evwYwR¨K e¨vsKmg~‡niDcw¯’wZ DrmvwnZKiY, †iwg‡UÝ †cÖi‡Y e¨vsK wd ‡hŠw³KxKiY, B‡jKUªwbK Dcv‡q †iwg‡UÝ †cÖi‡Yi c×wZi Dbœqb)MÖnY Kiv n‡e| |  |  |  |  |  |
| 2.5.5 AeKvVv‡gv LvZmn Ab¨vb¨ Drcv`bkxj Lv‡Z cÖevmx †iwg‡U‡Ýi A\_© wewb‡qv‡Mi m¤¢ve¨ †KŠkj wbiƒcY| |  |  |  |  |  |
| 2.5.6 evsjv‡`‡ki A\_©bxwZ‡Z Drcv`bkxj wewb‡qv‡M AvMÖnx Kivi j‡ÿ¨ cÖevmx evsjv‡`kx‡`i‡K (Diaspora) wewfboe Avw\_©KcÖ‡Yv`bv cÖ`v‡bi ¯^c‡ÿ mswkøó mKj‡K DrmvwnZ Kiv n‡e| |  |  |  |  |  |
| 2.5.7 MšÍe¨ †`‡k Kg©iZ Awfevmx Kg©x‡`i (we‡klZt bvix Kg©x‡`i) Avw\_©K wkÿv, e¨vswKs myweav Ges †iwg‡UÝ e¨env‡iim‡e©vËg Dcvqmg~n m¤ú‡K© m‡PZbZv e„w× Kiv n‡e| |  |  |  |  |  |
| 2.5.8 cÖevmx evsjv‡`kx‡`i (Diaspora) ÔmvgvwRK †bUIqvK©Õ Gi mv‡\_ †hvMv‡hvM ¯’vc‡bi gva¨‡g Zv‡`i cÖhyw³MZ `ÿZv Iwe‡klÁ Ávb e¨env‡i mnvqK I Kvh©Kix c`‡ÿc MÖnY Kiv n‡e| |  | cÖevmx evsjv‡`kx‡`i (Diaspora) ÔmvgvwRK †bUIqvK©Õ ¯’vcb Kiv n‡e| | 1. cÖevmx evsjv‡`kx‡`i (Diaspora) ÔmvgvwRK †bUIqvK©Õ ¯’vcb Kiv n‡e|
2. cÖevmx evsjv‡`kx‡`i cÖhyw³MZ `ÿZv I we‡klÁ Ávb wKfv‡e Kv‡R jvvMv‡bv hvq Zvi †KŠkj wbav©iY Kiv n‡e|
3. cÖevmx evsjv‡`kx‡`i wewb‡qv‡M AvMÖnx Kivi Rb¨ wewfbœ c`‡ÿc MÖnY Kiv n‡e|
 |  | 1. cÖK‰eKg
2. A\_© wefvM
3. evsjv‡`k e¨vsK
 |
| 2.5.9 Kg©x Awfevm‡bi cÖwZK~j cÖfvemg~n ev Social Cost h\_vm¤¢e n«vmKi‡Y cÖ‡qvRbxq mvgvwRK myiÿvg~jK e¨e¯’v MÖnYKiv n‡e| |  | Kg©x Awfevm‡bi cÖwZK~j cÖfvemg~n n«vm Kiv n‡e| | 1. Kg©x Awfevm‡bi cÖwZK~j cÖfvemg~n ev Social CostwPwýZ Kivi Rb¨ cÖ‡qvRbxq M‡elYv Kiv n‡e|
2. cÖwZK~j cÖfvemg~n ev Social Costn«vm Kivi Rb¨ cÖ‡qvRbxq bxwZwb‡`©kbv I c`‡ÿc MÖnY Kiv n‡e|
 |  | 1. cÖK‰eKg
2. cwiKíbv gš¿Yvjq
 |
| 2.5.10 kÖg Awfevmb mswkøó gš¿Yvjq/wefvM, cwimsL¨vb wefvM, evsjv‡`k e¨vsK, RvZxq I AvšÍR©vwZK ch©v‡qi M‡elK Iwe‡klÁ‡`i civgk©µ‡g RvZxq bxwZ‡Z Awfevm‡bi cÖfve welqK aviYvcÎ cÖYqbc~e©K GKwU mgwš^Z KvVv‡gv cÖYq‡bc`‡ÿc MÖnY| | 7g cÂevwl©K cwiKíbvq cÖ\_g ev‡ii gZ Awfevmb msµvšÍ Aa¨vq i‡q‡Q| | RvZxq cwiKíbv `wj‡ji Av‡jv‡K GwWwc †Z Awfevmb Lv‡Z eivÏ e„w× Kiv n‡e| | 1. RvZxq bxwZ‡Z Awfevm‡bi cÖfve welqK aviYvcÎ cÖYqb Kiv n‡e|
2. RvZxq Dbœq‡b kÖg Awfevm‡bi MyiæZ¡ I Ae`vb wb‡q M‡elYv Kiv n‡e|
 |  | 1. cÖK‰eKg
2. cwiKíbv gš¿Yvjq
 |
| 2.5.11 cÖZ¨vMZ I cÖZ¨vewZ©Z Awfevmx Kg©x‡`i `ÿZv I AwfÁZvmg~n †`‡ki A\_©bxwZ‡Z Kv‡R jvMv‡bvi e¨vcv‡i cÖ‡qvRbxqe¨e¯’v MÖnY Kiv n‡e| | cÖevmx Kj¨vY e¨vsK eZ©gv‡b cÖZ¨vMZ‡`i c~Y©evmb ঋY cÖ`vb K‡i \_v‡K| |  | 1. cÖZ¨vMZ I cÖZ¨vewZ©Z Awfevmx Kg©x‡`i wbeÜ‡bi gva¨‡g WvUv‡eR cÖYqb Kiv n‡e|
2. Zv‡`i‡K `ÿZv Dbœqb cÖwkÿ‡bi gva¨‡g Kg©ms¯’v‡bi e¨e¯’v Kiv n‡e|
3. cÖ‡qvRbxq †mev cÖ`v‡bi gva¨‡g ‡QvU e¨emv cÖwZôvi e¨vcv‡i mn‡hvwMZv Kiv n‡e|
 |  | 1. cÖK‰eKg
2. cÖevmx Kj¨vY e¨vsK
 |
| 2.5.12 MšÍe¨‡`k n‡Z cÖZ¨vMZ `y`©kvMÖ¯Í I AvKw¯§K `yN©UbvKewjZ Awfevmx Kg©x‡`i cybe©vmb I mgv‡R A½xf~ZKi‡Yi j‡ÿ¨cÖ‡qvRbxq e¨e¯’v MÖnY Kiv n‡e| | eZ©gv‡b cÖZ¨veZ©‡bi welqwU GWnK wfwË‡K m¤úv`b Kiv nq| | cÖZ¨veZ©b Kg©m~Px I cybevm©b Kg©m~Px MÖnY Kiv n‡e| | 1. MšÍe¨‡`k n‡Z cÖZ¨vMZ `y`©kvMÖ¯Í I AvKw¯§K `yN©UbvKewjZ Awfevmx Kg©x‡`i cybe©vm‡bi Rb¨ cÖ‡qvRbxq c`‡ÿc ( Aí my‡` ঋY, `ÿZv cÖwkÿY) †bqv n‡e|
2. cÖZ¨vMZ Amy¯’ Kg©x‡`i RvZxq myiÿv Kg©m~Pxi AvIZvq Avbv n‡e|
3. cÖZ¨vMZ `y`©kvMÖ¯Í I AvKw¯§K `yN©UbvKewjZ Awfevmx Kg©x‡`i gvbwmK I kvwiixK wPwKrmvi e¨e¯’v MÖnY Kiv n‡e|
 |  | 1. cÖK‰eKg
2. Kj¨vY †evW©
 |
| 2.5.13 fwel¨‡Z RvZxq Kg©ms¯’vb bxwZ cÖYqbmn Ab¨vb¨ mKj Dbœqb bxwZgvjv cÖYqb/ms‡kvabKv‡j AvšÍtbxwZ mgš^‡qi mswkøógš¿Yvjq/wefvM‡K mn‡hvwMZv Kiv n‡e|2.5.14 we`¨gvb RvZxq Dbœqb cwiKíbvi ev¯Íevqb msµvšÍ KvVv‡gvq kÖg Awfevmb bxwZ I GZ`msµvšÍ welq¸‡jv AšÍfz©³Ki‡Yi e¨e¯’v MÖnY Kiv n‡e| |  |  | 1. Ab¨vb¨ †m±ivj bxwZmg~‡n Awfevm‡bi mvsNwl©K welqmg~n ch©v‡jvPbv Kiv n‡e|
2. Ab¨vb¨ †m±ivj bxwZmg~‡n Awfevm‡bi welqwU‡K †gBbw÷ªg Kiv n‡e|
 |  | 1. cÖK‰eKg
 |
| 2.5.15 Development Agenda 2030 (SDGs) Ges 7g cÂevwl©K cwiKíbvi ms‡M mgš^‡qi gva¨‡g RvZxq I AvšÍR©vwZKch©v‡q kÖg Awfevmb msµvšÍ M„nxZ jÿ¨ I D‡Ïk¨ ev¯Íevq‡b cÖ‡qvRbxq c`‡ÿc MÖnY Kiv n‡e| |  |  | 1. GmwWwR Ges 7g cÂevwl©K ev¯Íevq‡b Kg©cwiKíbvi mv‡\_ bxwZ ev¯Íevq‡bi Kg©cwiKíbv mgš^q mvab Kiv n‡e|
2. GmwWwR Ges 7g cÂevwl©‡K D‡jøwLZ w`Kwb‡`©kbvi mv‡\_ bxwZ‡Z D‡jøwLZ ‡hme bxwZ wb‡`©kbvi wgj i‡q‡Q Zv wPwýZ Kiv n‡e Ges Zv cÖvwaKvi wfwË‡K ev¯Íevqb Kiv n‡e|
 |  | 1. cÖK‰eKg
 |
| **2.6 kÖg-Awfevmb cwiPvjbv (Labour Migration Governance)** |
| 2.6.1 GKwU AvaywbK I AMÖmi `„wófw½i kÖg Awfevmb cwiPvjbv-KvVv‡gv I cÖwµqvi Rb¨ cÖvwZôvwbK mÿgZv e„w×i j‡ÿ¨ cÖ‡qvRbxq ms¯‹vi I bxwZMZ c`‡ÿc MÖnY Ki‡Z n‡e| evsjv‡`‡ki cÖPwjZ AvBb-Kvbyb, bxwZ I AvšÍR©vwZK AvBwb- `wj‡ji mv‡\_ mvgÄm¨ †i‡L Awfevmx Kg©x‡`i Rb¨ GKwU ¯^vaxb, gh©v`vc~Y© I wbivc` kÖg Awfevmb cÖwµqvi wbðqZvweavb KivB n‡e cwiPvjbv-KvVv‡gvi g~j jÿ¨| | eZ©gv‡b gš¿Yvj‡qi Aax‡b weGgBwU, †ev‡q‡mj, Kj¨vY †evW© ms¯’v mg~n KvR K‡i hv‡”Q| | cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvjq‡K kw³kvjx Kiv n‡e| | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi Rb¨ ‡iwfwbD I Dbœqb A\_© eivÏ e„w× Ki‡Z n‡e|
2. gš¿Yvj‡qi Kg©KZ©v‡`i mÿgZv e„w×i j‡ÿ¨ wbqwgZ †`‡k I we‡`‡k cÖwkÿ‡Yi e¨e¯’v Ki‡Z n‡e|
 | 1. cÖK‰eKg eivÏ
2. Awfevmb msµvšÍ cÖwkÿ‡Yi msL¨v
 | 1. cÖK‰eKg
2. RbcÖkvmb gš¿Yvjq
3. gwš¿cwil` wefvM
4. A\_©wefvM
 |
| * + 1. wewfbœ ¯^v\_©mswkøó c‡ÿi Kvh©Kix f~wgKv cvj‡bi gva¨‡gB wbivc` kÖg Awfevmb cÖwµqv m¤¢e n‡q \_v‡K| mgwš^Z kÖg Awfevmb-cwiPvjbv KvVv‡gvi g‡a¨ cÖ‡Z¨‡Ki f~wgKv Ges `vq-`vwqZ¡ ¯úófv‡e wPwýZ Kiv n‡e| G‡ÿ‡Î ¯^v\_©mswkøó mK‡ji wbR `vwq‡Z¡i cÖwZ ¯^”QZv I Revew`wnZvi welqwU wbwðZ Kiv n‡e|

2.6.6 Awfevmx Kg©x‡`i AwaKv‡ii myiÿvi D‡Ï‡k¨ kÖg Awfevmb cwiPvjbv-KvVv‡gv Ges RvZxq cwiKíbv I Dbœqb KvVv‡gv‡Z kÖg Awfevmb‡K AšÍfy©³ Kivi j‡ÿ¨ wewfbœ gš¿Yvj‡qi g‡a¨ Nwbô mn‡hvwMZv wbwðZ Kivi D‡`¨vM †bIqv n‡e| GB j‡ÿ¨ mswkøó gš¿Yvjq I Ab¨vb¨ wba©vwiZ ms¯’vi AskMÖn‡Y welqwfwËK, bxwZ-wbf©i I mymsÁvwqZ mgš^q cÖwZôv Kiv n‡e| | eZ©gv‡b Awfevm‡bi mswkøó mK‡ji f~wgKv bxwZ‡Z my¯úófv‡e Zz‡j aiv Av‡Q| | mK‡ji AskMÖn‡Yi gva¨‡g GKwU mgwš^Z kÖg Awfevmb-cwiPvjbv KvVv‡gv MÖnY Kiv n‡e| | 1. mK‡ji AskMÖn‡Yi gva¨‡g M„nxZ I cÖYxZ GKk¨b cø¨vb ev¯Íevq‡bi GKwU ev¯Íevqb cwiexÿY I g~j¨vqY KwgwU MÖnY Kiv n‡e|
2. RvZxq w÷qvwis KwgwU MV‡bi gva¨‡g Ges kÖg Awfevmb †dvivg MV‡bi gva¨‡g ¯^v\_©mswkøó mK‡ji wbR `vwq‡Z¡i cÖwZ ¯^”QZv I Revew`wnZvi welqwU wbwðZ Kiv n‡e|
 | 1. bxwZ ev¯Íevqb KwgwUi mfvi msL¨v
2. RvZxq w÷qvwis KwgwUi mfv
3. kÖg Awfevmb †dviv‡gi mfv
 | 1. cÖK‰eKg
2. RvZxq w÷qvwis KwgwU
3. kÖg Awfevmb †dvivg
 |
| 2.6.3 kªg-Awfevmb cÖwµqvq mvwe©K e¨e¯’vcbv I cÖkvm‡bi `vwq‡Z¡ wb‡qvwRZ cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi Aaxb¯’ Rbkw³, Kg©ms¯’vb I cÖwkÿY ey¨‡iv Ges Ab¨vb¨ ms¯’vi f~wgKv we¯ÍvwiZfv‡e cybwe©‡ePbv Kiv n‡e| ïay ZvB bq, cÖ‡qvRbg‡Zv gš¿Yvjq Ges Gi Aaxb¯’ ms¯’vmg~‡ni cÖvwZôvwbK mÿgZv e„w×mn ms¯‹vi KvR nv‡Z †bIqv n‡e| wbivc` kÖg Awfevmb e¨e¯’vcbv Kvh©Kifv‡e I ¯^”QZvi mv‡\_ ev¯Íevq‡b Rbkw³, Kg©ms¯’vb I cÖwkÿY ey¨‡ivi mvg\_©¨, `ÿZv I m¤ú‡`I Pvwn`vi w`‡K we‡kl bRi w`‡q Gi cÖvwZôvwbK ms¯‹vi, AvaywbKvqb I mÿgZv e„w× Kiv n‡e| bvix Kg©x‡`i Awfevm‡bi e¨e¯’vcbvi Ici we‡kl ¸iæZ¡ w`‡Z n‡e Ges †mB mv‡\_ †Rjv Kg©ms¯’vb I Rbkw³ Awd‡mi m¤úªmvi‡Yi cÖ‡qvRbxqZv I Z…Yg~j ch©v‡q `vwqZ¡ cvj‡b Zv‡`i mvg‡\_©¨i welqwUI ¸iæ‡Z¡i mv‡\_ ‡`Lv n‡e| |  |  | 1. cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi ms¯‹v‡ii D‡Ï‡k¨ GKwU wdwRwewjwU ÷vwW Kiv n‡e|
2. weGgBwU Aaxb¯’ †W‡gv Awdmmg~‡ni ¯’vqx Awdm cÖwZôv Kiv n‡e|
3. ‡W‡gv Awdmm~n‡K kw³kvjx Kiv n‡e|
4. weGgwUi AvaywbKvqb I mÿgZv e„w× Kiv n‡e| weGgBwU‡K Awa`ß‡i DbœxZ Kiv n‡e|
 |  | 1. cÖK‰eKg
2. RbcÖkvmb gš¿Yvjq
3. gwš¿cwil` wefvM
4. A\_©wefvM
 |
| 2.6.4 µgea©gvb Awfevmx Kg©x I Zv‡`i cwiev‡ii myiÿv I Kj¨v‡Yi K\_v we‡ePbvq †i‡L miKv‡ii Pjgvb Kj¨vY Kg©m~wP m¤úªmviY Ges †Rvi`vi Kivi mv‡\_ mv‡\_ Gi myôz I `ÿ cwiPvjbvi Rb¨ GKwU cÖevmx Kj¨vY Awa`ßi ¯’vc‡bi D‡`¨vM †bIqv n‡e| | eZ©gv‡b Kj¨v‡Yi welqwU I‡qR Avb©vm© I‡qj‡dqvi †ev‡W©i gva¨‡g Kiv n‡q \_v‡K|  | cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi Aax‡b cÖevmx Kj¨vY Awa`ßi ¯’vcb Kiv n‡e| | 1. Kj¨vY †evW© cwiPvjbvi Rb¨ AvBb cÖYqb Kiv n‡e|
2. cÖ¯ÍvweZ cÖevmx Kj¨vY Awa`ß‡ii cÖvwZôvwbK KvVv‡gv, AM©v‡bvMÖvg, Kvh©µg cÖYqb Kiv n‡e|
3. gš¿Yvj‡qi Aax‡b cÖevmx Kj¨vY Awa`ßi cÖwZôvi cÖ¯Íve RbcÖkvm‡b †cÖiY Kiv n‡e|
 | cÖevmx Kj¨vY Awa`ß‡ii AvZ¥cÖKvk I Kvh©µg ïiæ|  | 1. cÖK‰eKg
2. RbcÖkvmb gš¿Yvjq
3. gwš¿cwil` wefvM
4. A\_©wefvM
 |
| 2.6.5 ‡`‡k Kg©ÿg Rb‡Mvôx‡K `ÿ gvbem¤ú‡` iƒcvšÍwiZ Kiv Ges wek¦evRv‡i `ÿZvi Pvwn`vi wbwi‡L cÖwkÿY cÖ`v‡bi j‡ÿ¨ cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi Aaxb¯’ KvwiMix cÖwkÿY‡K›`ªmg~n‡K hy‡Mvc‡hvMx Ges kw³kvjx Kiv Ges cÖwkÿY Kvh©µ‡g myôz I `ÿ e¨e¯’vcbv wbwðZ Kivi wbwgË GKwU `ÿZv Dbœqb Awa`ßi MVb Kiv n‡e| | eZ©gv‡b cÖwkÿ‡Yi welqwU weGgBwU KZ©„K ev¯ÍevwqZ n‡q \_v‡K| | cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi Aax‡b `ÿZv Dbœqb Awa`ßi ¯’vcb Kiv n‡e| | 1. cÖ¯ÍvweZ `ÿZv Dbœqb Awa`ß‡ii cÖvwZôvwbK KvVv‡gv, AM©v‡bvMÖvg, Kvh©µg cÖYqb Kiv n‡e|
2. gš¿Yvj‡qi Aax‡b `ÿZv Dbœqb Awa`ßi cÖwZôvi cÖ¯Íve RbcÖkvm‡b †cÖiY Kiv n‡e|
3. cÖvwZôvwbK ms¯‹vi wel‡q 7g cÂevwl©Kxi w`Kwb‡`©kbv AbymiY K‡i cÖ¯Íve cÖYqb Kiv n‡e|
 | `ÿZv Dbœqb Awa`ß‡ii AvZ¥cÖKvk Ges Kvh©µg ïiæ| | 1. cÖK‰eKg
2. RbcÖkvmb gš¿Yvjq
3. gwš¿cwil` wefvM
4. A\_©wefvM
 |
| 2.6.7 mvwe©Kfv‡e kÖg Awfevmb msµvšÍ m‡e©v”P ch©v‡q mgwš^Z wm×všÍ ‡bIqv I Zvi Z`viwKi Rb¨ gvbbxq cÖavbgš¿xi mfvcwZ‡Z¡ Ges cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi gvbbxq gš¿xi mn-mfvcwZ‡Z¡ mswkøó wewfbœ gš¿Yvj‡qi gš¿xeM© I mwPe Ges ms¯’vmg~‡ni cÖavb‡`i mgš^‡q GKwU RvZxq w÷qvwis KwgwU MVb Kiv n‡e| RvZxq ch©v‡q kÖg Awfevmb cwiPvjbvi wel‡q AvšÍtgš¿Yvjq Kvh©µ‡gi mgš^q Ges Awfevmx Kg©x‡`i myiÿv‡\_© bxwZMZ wm×všÍ cª`vbB n‡e GB w÷qvwis KwgwUi g~j KvR| |  | Awfevmb cwiPvjbvq mgš^q e„w× Kiv n‡e| `ªæZ bxwZMZ wm×všÍ MÖnY Kiv n‡e| | 1. gvbbxq cÖavbgš¿xi mfvcwZ‡Z¡ Ges cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi gvbbxq gš¿xi mn-mfvcwZ‡Z¡ mswkøó wewfbœ gš¿Yvj‡qi gš¿xeM© I mwPe Ges ms¯’vmg~‡ni cÖavb‡`i mgš^‡q GKwU RvZxq w÷qvwis KwgwU MVb Kiv n‡e|
 | RvZxq w÷qvwis KwgwUi mfv | 1. cÖK‰eKg
 |
| 2.6.8 bxwZ ev¯Íevqb msµvšÍ w`K-wb‡`©kbv I civgk© cÖ`vb, M„nxZ bxwZmg~‡ni djvdj wbw`©ó mgq AšÍi AšÍi cybwe©‡ePbv I Z`viwK Ges cÖ‡qvRbxq ms¯‹vi m¤ú‡K© civgk© I mycvwik †`qvi Rb¨ GKwU RvZxq kÖg-Awfevmb †dvivg (National Labour Migration Forum) cÖwZôv Kiv n‡e| wewfbœ miKvwi cÖwZôvb I ms¯’v, wiµzU‡g›U G‡R›U, Kg©x I wb‡qvM`vZv‡`i msMVb, wiµzU‡g›U G‡R›U‡`i ev Zv‡`i †Kv‡bv mwgwZi cÖwZwbwa, cÖevmx Kj¨vY I ‰e‡`wkK Kg©ms¯’vb gš¿Yvjq msµvšÍ msm`xq ¯’vqx KwgwUi cÖwZwbwa Ges kÖg-Awfevmb cÖwµqvi mv‡\_ mswkøó bvMwiK mgv‡Ri msMVb¸‡jvi D”Pch©v‡qi cÖwZwbwa‡`i mgš^‡q GB †dvivg MwVZ n‡e| kÖg Awfevmb †dvivg Gi mfvcwZi `vwq‡Z¡ \_vK‡eb cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvj‡qi gvbbxq gš¿x| GB gš¿Yvj‡qi mwPe †dviv‡gi m`m¨-mwPe wn‡m‡e `vwqZ¡ cvjb Ki‡eb| |  | Awfevmb cwiPvjbvq mKj †÷K‡nvìvi gZvgZ MÖn‡Yi gva¨‡g mK‡ji AskMÖnY wbwðZ Kiv n‡e| | 1. wewfbœ miKvwi cÖwZôvb I ms¯’v, wiµzU‡g›U G‡R›U, Kg©x I wb‡qvM`vZv‡`i msMVb, wiµzU‡g›U G‡R›U‡`i ev Zv‡`i †Kv‡bv mwgwZi cÖwZwbwa, cÖevmx Kj¨vY I ‰e‡`wkK Kg©ms¯’vb gš¿Yvjq msµvšÍ msm`xq ¯’vqx KwgwUi cÖwZwbwa Ges kÖg-Awfevmb cÖwµqvi mv‡\_ mswkøó bvMwiK mgv‡Ri msMVb¸‡jvi D”Pch©v‡qi cÖwZwbwa‡`i mgš^‡q RvZxq kÖg-Awfevmb †dvivg MwVZ n‡e|
 | ‡dviv‡gi mfv | 1. cÖK‰eKg
 |
| 2.6.9 cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvjq wbivc`, gh©v`vc~Y© I myôz kÖg Awfevmb e¨e¯’vcbv wbwðZKiY Ges GZ`mswkøó wewfbœ wel‡q AwaKZi Kvh©Ki I h\_vh\_ mycvwik cÖYqb, Z\_¨-DcvË we‡kølY I gZvgZ cÖ`vb BZ¨vw` D‡Ï‡k¨ mgq mgq KvwiMwi civgk© KwgwU MVb Ki‡e Ges gš¿Yvjq n‡Z GZ`m‡½ Gai‡bi KwgwUmn RvZxq w÷qvwis KwgwU I kÖg-Awfevmb †dvivg‡K mvwPweK mnvqZvmn Ab¨vb¨ Avbylw½K mn‡hvwMZv cÖ`vb Kiv n‡e| |  |  | cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvjq mvwPweK `vwqZ¡ cvjb Ki‡e| |  | 1. cÖK‰eKg
 |
| 2.6.10 mykvm‡bi cÖwµqv‡K mymsnZ Kivi Ask wn‡m‡e miKvi MšÍe¨-†`k¸‡jvi mv‡\_ wØcvwÿK Pzw³ I mg‡SvZv ¯§viK m¤úv`b Kivi D‡`¨vM Ae¨vnZ ivL‡e Ges Zv‡`i mv‡\_ m¤ú‡K©i †ÿ‡Î GKwU †Rviv‡jv Ôkªg Awfevmb K~UbxwZÕ (labourmigration diplomacy) cÖwZôv I m™¢ve eRvq ivLvi D‡`¨vM wb‡e, †hb Hme †`‡k evsjv‡`kx Kg©x‡`i AwaKZi myiÿv I my‡hvM-myweav wbwðZ Kiv hvq| |  |  |  |  |  |
| 2.6.11 Awfevmx Kg©x‡`i Rb¨ wewfbœ myiÿv I Kj¨vYg~jK Kvh©μg MÖn‡Y mswkøó evsjv‡`k `~Zvevm¸‡jvi kªg-Kg©KZ©vmn kÖg DBs Gi Ab¨vb¨ Kg©KZ©v‡`i mvg\_©¨-e„w×i j‡ÿ¨ Zv‡`i h\_vh\_ I c~Y©v½ cÖwkÿY †`qv n‡e| GB j‡ÿ¨ kªg-Kg©KZ©v‡`i evsjv‡`k wgk‡b Zv‡`i wb‡qv‡Mi c~‡e© eywbqvw` ev m~Pbvg~jK cÖwkÿYmn Zv‡`i Rb¨ wb‡qvM-cieZ©x cªvwZôvwbK, mgwš^Z cÖwkÿ‡Yi D‡`¨vM ‡bIqv n‡e| AwaKš‘, cÖevmx Kj¨vY I ˆe‡`wkK Kg©ms¯’vb gš¿Yvjq `ÿ I KZ©e¨wbô kªg-Kg©KZ©viv ‡hb Zv‡`iAwfÁZv I `ÿZv Kv‡R jvMv‡Z cv‡i Zvi my‡hvM m„wó Ki‡e| |  |  | 1. kÖg Kj¨vY Kg©KZ©v wbqwgZ cÖwkÿ‡Yi e¨e¯’v Kiv n‡e|
2. kÖg Kj¨vY DBsmg~n‡K kw³kvjx Kiv n‡e|
3. kÖg Kj¨vY DB&smg~n‡K Revew`wnZv wbwð‡Z Zv‡`i evwl©K Kvh©µg g~j¨vqb Kiv n‡e Ges Zvi Av‡jv‡K cyi®‹vi ev kvw¯Íi weavi ivLv n‡e|
 |  | 1. cÖK‰eKg
2. kÖg Kj¨vY DBs
 |
| 2.6.12 kÖg Awfevmb m¤úwK©Z GKwU M‡elYv, we‡kølY I Z`viwK BDwbU MVb Ki‡Z n‡e, hvi wb‡¤œv³ `yBwU cÖavb Kvh©µg \_vK‡e:- (1) GKwU kÖg Awfevmb Z\_¨-e¨e¯’v (Labour Migration Information System) cÖYqb, hv DcvË msMÖn I mieivn Ki‡e Ges Awfevm‡bi wewfbœ †cÖwÿ‡Zi Ici GKwU Z\_¨fvÐvi ˆZwi Ki‡e| AwaKv‡ii ÔmyiÿvÕ I ÔDbœqbÕ welqK wbqvgK¸‡jv Z`viwKi Rb¨ GB Kvh©µ‡gi AvIZvq, bvix I cyiæ‡li Rb¨ cÖ‡hvR¨ c„K Z\_¨ wb‡q GKwU cwiKwíZ Z`viwK e¨e¯’vI M‡o †Zvjv n‡e| mswkøó gš¿Yvjq, evsjv‡`k cwimsL¨vb ey¨‡iv, evsjv‡`k e¨vsK I Ab¨vb¨ ¯^v\_©mswkøó‡`i mv‡\_ civgk©µ‡g D³ kÖg Awfevmb Z\_¨-e¨e¯’v Awfevmb m¤úwK©Z cwimsL¨v‡bi AvKvi I wbY©vqK wba©viY Ki‡e Ges GKwU kw³kvjx Z`viwK e¨e¯’v M‡o Zzj‡e| (2) GKwU kÖg evRvi M‡elYv BDwbU ( Labour Market Research Unit) cwiPvjbv Kiv, hv wfbœ wfbœ `ÿZvi Rb¨ cwieZ©bkxj †hvMvb I Pvwn`vi wbwi‡L h\_vh\_ Z\_¨ mieivn Kivi D‡Ï‡k¨ †`‡k I we‡`‡k kÖgevRvi wel‡q AbymÜvb cwiPvjbv Ki‡e| GB BDwbU we`¨gvb I m¤¢ve¨ bZzb MšÍ‡e¨i †`kmg~‡n PvKwii my‡hvM I Zv‡`i kÖgbxwZi Ici †ckv`vwi ÔevRvi M‡elYvÕ cwiPvjbv Ki‡e| | eZ©gv‡b weGgBwUÕi Aax‡b we‡`‡k Mg‡b”Qz Kg©x‡`i GKwU WvUv‡eR Av‡Q| GQvovI Awfevmx Kg©xi Z\_¨m¤^wjZ GKwU WvUv‡eR i‡q‡Q|eZ©gv‡b gš¿Yvj‡q GKwU kÖg evRvi M‡elYv BDwbU i‡q‡Q, Z‡e †mwU h\_v©\_©fv‡e Kvh©Kix bq| | GKwU kÖg Awfevmb Z\_¨-e¨e¯’v (Labour Migration Information System) cÖYqb Kiv n‡e|GKwU Kvh©Kix kÖg evRvi M‡elYv BDwbU (Labour Market Research Unit) ¯’vcb Kiv n‡e| | 1. GKwU mgwš^Z kÖg Awfevmb Z\_¨ e¨e¯’v cÖwZôv Kiv n‡e|
2. Labour Migration Information Systemh\_vh\_fv‡e Pvjy ivLvi Rb¨ Kg©KZ©v‡`i AvBwU cÖwkÿY †`qv n‡e|
3. Labour Migration Information Systemwbivc` ivLvi mKj c`‡ÿc MÖnY Kiv n‡e|
4. gš¿Yvj‡qi Aaxb we`¨gvb Labour Market Research UnitAwaKZi Kvh©Kix Ki‡Z n‡e|
5. M‡elYv `ÿ Kg©KZ©v‡`i Bb‡mbwUf cÖ`v‡bi e¨e¯’v Kiv n‡e|
 |  | 1. cÖK‰eKg
2. weGgBwU
3. Kj¨vY †evW©
4. evqiv
5. Dbœqb mn‡hvMx
 |
| 2.6.13 evsjv‡`k KvwiMix wk¶vi GKwU m¤ú~Y© Z\_¨fvÛvi ˆZix Kiv n‡e hv‡Z mKj ai‡bi Z\_¨ mwbœ‡ewkZ Kiv \_vK‡e| GmKj KvwiMix wk¶v cÖwZôvb †\_‡K cÖwk¶YcÖvß Kg©x‡`i‡K ˆe‡`wkK Kg©ms¯’v‡bi my‡hv‡M AMÖvwaKvi †`qv n‡e| | KvwiMix wkÿv †ev‡W©i Aax‡b bq, †hgb `ÿZv Dbœqb †Kvm© mg~‡ni Z\_¨ mgwš^Zfv‡e ‡bB|  | KvwiMix wkÿv Ges `ÿZv Dbœqb cÖwkÿY Gi m¤ú~Y© Z\_¨fvÛvi cÖ¯‘Z Kiv n‡e| | 1. KvwiMix wkÿv †evW© Ges `ÿvZ Dbœqb †mj Gi mn‡hvwMZvq cÖwk¶YcÖvß Kg©x‡`i wbeÜb Kiv n‡e|
2. Z\_¨fvÛv‡i `ÿZvi wel‡q Z\_¨ \_vK‡e Ges Kg©x MÖnYKvix wewfbœ †`‡k Ges kÖg Kj¨vY DBs Gi wbKU †cÖiY Kiv n‡e|
3. cÖwkÿYcÖvß Kg©x‡`i Z\_¨fvÛviwU AbjvBb G mK‡ji Rb¨ Db¥y³ ivLvi e¨e¯’v Ki‡Z n‡e|
 | KvwiMix wkÿv Z\_¨fvÛvi  | 1. cÖK‰eKg
2. KvwiMix wkÿv †evW©
3. GbGmwWwm
 |